greater minneapolis crisis nursery

stronger families
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Job Title	Junior Custodian
Department	Facilities
Reports To	Senior Custodian
Supervises	N/A
Hours	Casual/On-call Relief Position (No Guaranteed Hours)
Hiring Range	[$20.00/hour]

Organization Summary

Greater Minneapolis Crisis Nursery partners with parents to promote strong, healthy families by offering free, voluntary services to parents experiencing barriers such as unemployment, homelessness, medical or mental health concerns, poverty, domestic violence, and other difficult situations. We strengthen families by connecting them to resources, caring for their children during difficult times, and supporting goals that promote family stability, self-sufficiency, and stronger parent-child relationships.

Position Overview

The Junior Custodian helps maintain a clean, safe environment by providing custodial coverage during staff absences and other operational needs.

Primary Duties and Responsibilities

Cleaning and Sanitation

- Clean and maintain assigned areas throughout the facility.
- Perform routine cleaning of floors, surfaces, furniture, and fixtures.
- Collect and dispose of garbage and recycling.
- Replenish cleaning and facility supplies as needed.
- Follow established cleaning schedules and sanitation procedures.

Facility Maintenance and Safety

- Follow established safety and cleaning procedures.
- Use cleaning products and equipment safely.
- Address routine facility needs as appropriate.
- Identify and report maintenance concerns or unsafe conditions.
- Monitor supplies and report when replenishment is needed.
- Assist with general facility tasks as assigned.

Daily Priorities, Flexibility, and Productivity

- Adjust tasks and priorities based on daily operational needs.
- Coordinate with team members to minimize disruptions to facility activities.
- Organize work to ensure assigned responsibilities are completed within the scheduled shift.
- Work efficiently while maintaining quality and established standards.
- Communicate with the supervisor about changing priorities, unexpected needs, or delays.

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Work Environment

This position works in a residential childcare setting, including living spaces, kitchens, bathrooms, dining rooms, and common areas. Work may involve exposure to cleaning chemicals, airborne particles, bodily fluids, and other custodial-related conditions.

Physical Demands

This position requires frequent standing, walking, bending, kneeling, reaching, and repetitive cleaning activities. Employees must be able to operate cleaning equipment, lift and carry garbage, supplies, and floor mats weighing up to 40 pounds, and push or pull cleaning equipment and containers. *Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions of the position.*

Organizational Values and Team Expectations

Employees are expected to treat children, families, colleagues, and visitors with respect, demonstrate reliability and accountability, work cooperatively, maintain confidentiality, and contribute to a safe and welcoming environment.

Qualifications

Education and Experience

- Education or equivalent experience preferred.
- Previous experience in a related role is an asset.
- Attention to detail and ability to maintain a clean, organized environment.
- Ability to work independently, manage time, and complete assigned tasks efficiently.
- Ability to adapt to changing priorities and operational needs.
- Good communication, problem-solving, and teamwork skills.
- Dependable, flexible, and open to feedback.
- Ability to follow established procedures and accurately record work hours using the organization's timekeeping system; training provided.

Additional Requirements

Employment is contingent upon completing and maintaining all required DHS background studies, fingerprinting, and applicable licensing clearances in accordance with state requirements.

Greater Minneapolis Crisis Nursery is committed to practicing diversity, equity and inclusion as an organization, and embedding this approach in everything that we do. We welcome candidates who identify as BIPOC, LGBTQ, and people of all genders.

TO APPLY: CLICK HERE FOR APPLICATION FORM