GREATER MINNEAPOLIS CRISIS NURSERY FINANCIAL STATEMENTS YEARS ENDED JUNE 30, 2021 AND 2020



WEALTH ADVISORY | OUTSOURCING AUDIT, TAX, AND CONSULTING

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INDEPENDENT AUDITORS' REPORT

Board of Directors Greater Minneapolis Crisis Nursery Minneapolis, Minnesota

We have audited the accompanying financial statements of Greater Minneapolis Crisis Nursery (a nonprofit organization), which comprise the statements of financial position as of June 30, 2021 and 2020, and the related statements of activities, functional expenses, and cash flows for the years then ended, and the related notes to the financial statements.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditors' Responsibility

Our responsibility is to express an opinion on these financial statements based on our audits. We conducted our audits in accordance with auditing standards generally accepted in the United States of America. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditors' judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. Accordingly, we express no such opinion. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.



Board of Directors Greater Minneapolis Crisis Nursery

Opinion

In our opinion, the financial statements referred to above present fairly, in all material respects, the financial position of Greater Minneapolis Crisis Nursery as of June 30, 2021 and 2020, and the changes in its net assets and its cash flows for the years then ended in accordance with accounting principles generally accepted in the United States of America.

CliftonLarsonAllen LLP

Clifton Larson Allen LLP

Minneapolis, Minnesota October 20, 2021

GREATER MINNEAPOLIS CRISIS NURSERY STATEMENTS OF FINANCIAL POSITION JUNE 30, 2021 AND 2020

		2021	2020
ASSETS			
CURRENT ASSETS			
Cash and Cash Equivalents	\$	1,088,615	\$ 1,121,925
Promises to Give, Less Allowance for Uncollectible			
Promises of \$23,691 in 2021 and \$99,605 in 2020		36,100	29,965
Government Grants Receivable		180,431	40,031
Other Receivables		26,617	24,743
Prepaid Expenses		14,836	 48,143
Total Current Assets		1,346,599	1,264,807
OTHER ASSETS			
Property and Equipment, Net		1,988,476	2,058,903
Long-Term Promises to Give, Net of Current Portion		-	3,304
Total Other Assets		1,988,476	2,062,207
Total Assets	\$	3,335,075	\$ 3,327,014
LIABILITIES AND NET ASSETS			
CURRENT LIABILITIES			
Paycheck Protection Program Loan	\$	-	\$ 517,700
Accounts Payable		50,536	51,479
Accrued Expenses and Other Liabilities		268,242	275,052
Total Current Liabilities		318,778	 844,231
NET ASSETS			
Without Donor Restrictions		2,821,369	2,367,513
With Donor Restrictions		194,928	115,270
Total Net Assets		3,016,297	2,482,783
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Total Liabilities and Net Assets	<u>\$</u>	3,335,075	\$ 3,327,014

GREATER MINNEAPOLIS CRISIS NURSERY STATEMENTS OF ACTIVITIES YEARS ENDED JUNE 30, 2021 AND 2020

		2021			2020			
	Without Donor	With Donor		Without Donor	With Donor	_		
	Restriction	Restriction	Total	Restriction	Restriction	Total		
PUBLIC SUPPORT AND REVENUE								
Public Support:								
Contributions and Grants	\$ 1,771,738	\$ 268,428	\$ 2,040,166	\$ 1,941,806	\$ 268,440	\$ 2,210,246		
United Way	95,572	-	95,572	76,509	-	76,509		
Government Grants	756,398	-	756,398	754,406	-	754,406		
PPP Loan Forgiveness	517,700	-	517,700	-	-	-		
In-Kind Contributions	120,465	-	120,465	297,992	-	297,992		
Special Events Revenues	553,117	-	553,117	640,451	-	640,451		
Special Events Expenses	(54,122)		(54,122)	(102,094)	<u> </u>	(102,094)		
Total Public Support	3,760,868	268,428	4,029,296	3,609,070	268,440	3,877,510		
Other Revenue	25,239	-	25,239	46,156	-	46,156		
Net Assets Released from Restrictions	188,770	(188,770)		284,261	(284,261)			
Total Public Support and Revenue	3,974,877	79,658	4,054,535	3,939,487	(15,821)	3,923,666		
EXPENSES								
Program Services	2,499,585	-	2,499,585	2,580,117	-	2,580,117		
Supporting Activities:								
Management and General	593,795	-	593,795	637,037	-	637,037		
Fundraising	427,641	-	427,641	597,128	-	597,128		
Total Supporting Activities	1,021,436	-	1,021,436	1,234,165	_	1,234,165		
Total Expenses	3,521,021		3,521,021	3,814,282		3,814,282		
CHANGE IN NET ASSETS	453,856	79,658	533,514	125,205	(15,821)	109,384		
Net Assets - Beginning of Year	2,367,513	115,270	2,482,783	2,242,308	131,091	2,373,399		
NET ASSETS - END OF YEAR	\$ 2,821,369	\$ 194,928	\$ 3,016,297	\$ 2,367,513	\$ 115,270	\$ 2,482,783		

GREATER MINNEAPOLIS CRISIS NURSERY STATEMENT OF FUNCTIONAL EXPENSES YEAR ENDED JUNE 30, 2021

			Supporting Activities				
	Program Services			Total Supporting Activities	Total		
Salaries	\$ 1,552,6	45 \$ 345,51	1 \$ 284,061	\$ 629,572	\$ 2,182,217		
Benefits	266,5	19 42,36	6 48,861	91,227	357,746		
Payroll Taxes	93,1	65 27,51	1 16,888	44,399	137,564		
Total Salaries and Related	1,912,3	29 415,38	8 349,810	765,198	2,677,527		
Contract Services	132,5	13 25,778	8 16,111	41,889	174,402		
Child Care and Parent Program General Expense	79,9	89 10,64	7 6,638	17,285	97,274		
Medical Supplies and Assessments	7,9	01 37	7 -	377	8,278		
Event Expenses		-	- 54,122	54,122	54,122		
Food Service	36,8	02		-	36,802		
Occupancy	40,2	05 10,46	4 4,406	14,870	55,075		
Repairs and Maintenance	40,8	05 10,62	0 4,472	15,092	55,897		
Printing and Publications	3,4	26 7,87	1 12,122	19,993	23,419		
Professional Fees	130,7	27 11,85	1 7,407	19,258	149,985		
Insurance	20,6	26 16,09	0 2,344	18,434	39,060		
Staff Education and Development	8,8	33 2,90	2 859	3,761	12,594		
Public Relations	1,0	30	- 7,825	7,825	8,855		
Office Supplies and Expenses	3,1	58 773	2 85	857	4,015		
Postage and Shipping	3	57 2,24	7 6,928	9,175	9,532		
Travel	7.	25 37	2 28	400	1,125		
Bad Debt Expense		31 21,38	6 220	21,606	21,637		
Other Expenses		89 6,70	-	-	89		
Total Expenses Before Depreciation and							
Amortization	2,419,5	46 543,47	3 473,377	1,016,850	3,436,396		
Depreciation and Amortization	80,0	39 50,32	2 8,386	58,708	138,747		
Total	2,499,5	85 593,79	5 481,763	1,075,558	3,575,143		
Expenses Netted Against Revenues		<u>-</u>	- (54,122)	(54,122)	(54,122)		
Total Expenses by Function	\$ 2,499,5	<u>85</u> \$ 593,79	5 \$ 427,641	\$ 1,021,436	\$ 3,521,021		

GREATER MINNEAPOLIS CRISIS NURSERY STATEMENT OF FUNCTIONAL EXPENSES YEAR ENDED JUNE 30, 2020

			Supporting Activities						
		gram vices			Management and General Fundraising		Total Supporting Activities		Total
Salaries	\$ 1,	638,164	\$	325,245	\$	310,224	\$	635,469	\$ 2,273,633
Benefits		251,644		118,700		47,563		166,263	417,907
Payroll Taxes		105,583		33,950		19,729		53,679	159,262
Total Salaries and Related	1,	995,391		477,895		377,516		855,411	2,850,802
Contract Services		46,976		11,503		16,751		28,254	75,230
Child Care and Parent Program General Expense		84,131		9,756		12,073		21,829	105,960
Medical Supplies and Assessments		12,612		345		-		345	12,957
Event Expenses		-		-		102,094		102,094	102,094
Food Service		99,007		-		-		-	99,007
Repairs and Maintenance		36,613		8,686		4,042		12,728	49,341
Printing and Publications		5,513		3,339		17,936		21,275	26,788
Professional Fees		121,730		10,287		26,762		37,049	158,779
Insurance		27,494		5,879		3,098		8,977	36,471
Staff Education and Development		10,204		4,360		699		7,626	17,830
Public Relations		-		-		115,471		115,471	115,471
Office Supplies and Expenses		4,951		2,606		702		3,308	8,259
Postage and Shipping		345		811		7,781		8,592	8,937
Travel		3,699		843		14		857	4,556
Bad Debt Expense		-		55,386		-		55,386	55,386
Interest		-		3,147		-		3,147	3,147
Other Expenses		1,143		10,207		19		10,226	11,369
Total Expenses Before Depreciation and									
Amortization	2,	487,527		615,851		688,790		1,304,641	3,792,168
Depreciation and Amortization		92,590		21,186		10,432		31,618	124,208
Total	2,	580,117		637,037		699,222		1,336,259	 3,916,376
Expenses Netted Against Revenues						(102,094)		(102,094)	 (102,094)
Total Expenses by Function	\$ 2,	580,117	\$	637,037	\$	597,128	\$	1,234,165	\$ 3,814,282

GREATER MINNEAPOLIS CRISIS NURSERY STATEMENTS OF CASH FLOWS YEARS ENDED JUNE 30, 2021 AND 2020

	2021		2020		
CASH FLOWS FROM OPERATING ACTIVITIES					
Increase in Net Assets	\$	533,514	\$	109,384	
Adjustments to Reconcile Increase in Net Assets	•	,-	,	,	
to Net Cash Provided by Operating Activities:					
Depreciation and Amortization		138,747		124,208	
Noncash PPP Loan Forgiveness		(517,700)			
Amortization of Discount of Unconditional Promises to		(011,100)			
Give Restricted for Long-Term Purposes		(578)		(3,878)	
Changes in Assets and Liabilities:		(0,0)		(0,070)	
Promises to Give		(2,831)		121,816	
Government Grants Receivable		(141,696)		77,271	
Other Receivables and Prepaid Expenses		33,307		7,490	
Accounts Payable		(943)		8,278	
Accrued Expenses and Other Liabilities		(6,810)		12,046	
Net Cash Provided by Operating Activities		35,010		456,615	
CASH FLOWS FROM INVESTING ACTIVITIES					
Purchase of Property and Equipment		(68,320)		(78,712)	
		(,)		(,,	
CASH FLOWS FROM FINANCING ACTIVITIES					
Proceeds from Long-Term Debt				517,700	
NET INCREASE (DECREASE) IN CASH AND CASH EQUIVALENTS		(33,310)		895,603	
Cash and Cash Equivalents - Beginning of Year		1,121,925		226,322	
CASH AND CASH EQUIVALENTS - END OF YEAR	\$	1,088,615	\$	1,121,925	
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NOTE 1 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

Organization

Greater Minneapolis Crisis Nursery (the Nursery) was incorporated under the Minnesota Nonprofit Corporation Act in 1981. In September 1983, GMCN was determined to be a nonprofit 501(c)(3) organization and was also classified as a public charity under sections 509(a)(1) and 170(b)(1)(A)(vi) of the Internal Revenue Code.

The Nursery's mission is to assist in the prevention of child abuse and neglect and create strong, healthy families. The Crisis Nursery provides free, voluntary services 24 hours a day, 365 days a year to families in crisis with young children at risk of abuse or neglect. The families that the Nursery serves are primarily low-income families of which 94% are of color or those identifying as Native or Hispanic, and of those, 75% have annual incomes of \$10,000 or less.

The core program at the Nursery is a residential shelter open 24 hours/365 days per year for at-risk children whose parents are in crisis. Children newborn through age six may stay for up to three nights at a time for 30 nights per year, and parents set developmentally-appropriate goals for children during their stay.

The Family Services program offers a 24-hour hotline for parents in crisis through which our Family Advocates provide strength-based crisis counseling and emotional support, community resource connections, and arrange transportation for child placement if needed. The Clinical Home Visiting program offers our families a chance to receive home-visiting services if they experience several barriers to stability or could benefit from more intensive support. Our Clinical Home Visitors meet weekly with families for up to two years to stabilize crises, meet basic needs, and promote stability through empowerment and validating client strengths.

Rounding off our services is the Adult Mental Health Services program which offers parents that we serve in-home mental health services if they are referred from Family Services or Clinical Home Visiting. Our licensed, master's-level clinicians assist parents with anxiety, depression, post-traumatic stress disorder, substance abuse disorders, and other diagnoses related to their own childhood trauma.

The programs and services provided by the Nursery are proven to be effective in the reduction of child abuse and neglect.

Income Taxes

The Nursery is exempt from federal and state income taxes under Section 501(c)(3) of the Internal Revenue Code and similar state income tax laws. The Nursery is a nonprivate foundation and contributions to the Nursery qualify as a charitable tax deduction by the contributor. The Nursery's tax returns are subject to review and examination by federal, state, and local authorities.

NOTE 1 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

Income Taxes (Continued)

The Nursery has adopted the provisions for accounting for uncertainty in income taxes. This prescribes a recognition threshold and measurement principles for the financial statement recognition and measurement of tax positions taken or expected to be taken on a tax return that are not certain to be realized. The implementation of accounting for uncertainty in income taxes had no impact on the Nursery's financial statements.

Cash and Cash Equivalents

For the purposes of the statements of cash flows, the Nursery considers all cash and other highly liquid investments available for current use with an initial maturity of three months or less to be cash equivalents.

Financial Statement Presentation

Net assets, revenues, gains, and losses are classified based on the existence or absence of donor or grantor imposed restrictions. Accordingly, net assets and changes therein are classified and reported as follows:

Net Assets Without Donor Restrictions – Net assets available for use in general operations and not subject to donor (or certain grantor) restrictions.

Net Assets With Donor Restrictions – Net assets subject to donor- (or certain grantor-) imposed restrictions. Some donor-imposed restrictions are temporary in nature, such as those that will be met by the passage of time or other events specified by the donor. Other donor-imposed restrictions are perpetual in nature, where the donor stipulates that resources be maintained in perpetuity. Donor-imposed restrictions are released when a restriction expires, that is, when the stipulated time has elapsed, when the stipulated purpose for which the resource was restricted has been fulfilled, or both.

Revenue Recognition

Contributions are recognized as revenue when they are received or unconditionally pledged. Support that is restricted by the donor is reported as an increase in net assets without donor restrictions if the restriction expires in the reporting period in which the support is recognized. All other donor-restricted support is reported as an increase in net assets with donor restrictions, depending on the nature of the restriction. When a restriction expires (that is, when a stipulated time restriction ends or purpose restriction is accomplished), net assets with donor restrictions are reclassified to net assets without donor restrictions and reported in the statements of activities as net assets released from restrictions.

Government Grants

Governmental grant funds are recorded when reimbursements are requested. All governmental grant funds are received on a reimbursement basis.

Expenditures under government contracts are subject to review by the granting authority. To the extent, if any, that such a review reduces expenditures allowable under these contracts, the Nursery will record such disallowance at the time the final assessment is made.

NOTE 1 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

Promises to Give

Contributions are recognized when the donor makes a promise to give that is, in substance, unconditional. Promises to give represent amounts committed by donors that have not been received by the Nursery. The Nursery determines and establishes an allowance for estimated uncollectible promises to give (contributions receivable).

Unconditional promises to give due within the next 12 months from the statements of financial position date are recorded at their net realizable value. Unconditional promises to give due in subsequent years are reported at the present value of their net realizable value, using risk-adjusted interest rates as of fiscal year-end (i.e., are discounted). Amortization of the discount is included in contributions revenue. Conditional promises to give are not included as support until such time as the conditions are substantially met.

In-Kind Contributions

Contributions of noncash assets (materials and equipment) are recorded at their fair values in the period received. Contributions of services that create or enhance nonfinancial assets or that require specialized skills, are provided by individuals possessing those skills, and which would typically need to be purchased if not provided by donation, are recorded at their estimated fair values in the period received.

Investments

The Nursery receives contributions of equity securities from donors on occasion. It is the policy of the Nursery to sell these equity securities as soon as is reasonably possible. Any equity holdings at year-end are in the process of being sold or are restricted in some way. The Nursery held \$-0- of investments at June 30, 2021 and 2020.

The finance committee of the Nursery has the primary responsibility for directing and monitoring the investment of the Nursery's funds in accordance with the Nursery's investment policy for any investments that are held during the year.

Investment earnings available for distribution are recorded in net assets without donor restrictions on the statements of financial position. If restrictions on investment earnings are fulfilled in the same period in which the earnings are received, the Nursery reports the earnings as without donor restrictions.

Property and Equipment

The Nursery capitalizes all expenditures for property and equipment with a useful life of three or more years, and a cost in excess of \$1,000. Buildings and equipment are recorded at cost, or in the case of contributed property and equipment, at the estimated fair value at the date of donation. If donors stipulate how long the asset must be used, the contributions are recorded as restricted support. In the absence of such stipulations, contributions of property and equipment are recorded as support without donor restrictions.

NOTE 1 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

Property and Equipment (Continued)

Expenditures for renewals and improvements are capitalized while repairs and maintenance costs are charged to expense as incurred. When assets are retired, or otherwise disposed of, the cost and related accumulated depreciation is removed from the accounts, and any resulting gain or loss is reflected in income for the period.

Depreciation of building and components is computed on the straight-line method over estimated useful lives of 5 to 30 years. Depreciation of equipment is computed on the straight-line method over estimated useful lives of 3 to 10 years.

Use of Estimates

The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the financial statements and the reported amounts of revenues and expenses during the reporting period. Actual results could differ from those estimates.

Functional Allocation of Expenses

The cost of providing programs and services has been summarized on a functional basis. Accordingly, salaries and benefits have been allocated between program and the supporting services benefited based on management's best estimates of such amounts and the ratio of each program's personnel costs. Occupancy and facilities expenses, including depreciation, telephone, repairs and maintenance, insurance are allocated based on usable square footage. Other joint costs (including dues, licenses, and fees) are allocated on a basis determined to be appropriate to the particular costs. All other costs are directly charged to the program for which the work has been done or is allocated based on management's best estimates.

Subsequent Events

In preparing these financial statements, the Nursery has evaluated events and transactions for potential recognition or disclosure through October 20, 2021, the date the financial statements were available to be issued.

NOTE 2 LIQUIDITY

Financial assets available for general expenditure, that is, without donor or other restrictions limiting their use, within one year of the statement of financial position date, comprise the following:

	 2021	 2020
Cash and Cash Equivalents	\$ 1,088,615	\$ 1,121,925
Pledges Receivable	36,100	29,965
Accounts Receivable	 207,048	 64,774
Liquid Financial Assets Available to Meet		
General Expenditures Within One Year	1,331,763	1,216,664
Less: Those Unavailable for General Expenditures Within One Year, Due to Donor-Imposed Time or		
Purpose Restrictions	 (194,928)	 (115,270)
Financial Assets Available to Meet Cash Needs		
for General Expenditures Within One Year	\$ 1,136,835	\$ 1,101,394

The Nursery's board of directors meets annually to review and approve the annual budget. The organization has a \$250,000 line of credit (see Note 5) available to meet cash flow needs.

NOTE 3 PROMISES TO GIVE

The details of promises to give receivables as of June 30 are as follows:

	2021		2020
Receivable in:			
Less than One Year	\$	59,791	\$ 129,570
One to Five Years			 3,882
Total		59,791	133,452
Allowance for Doubtful Collections		(23,691)	(99,605)
Discount to Present Value		<u>-</u> _	 (578)
Total Promises to Give Receivable	<u> </u>	36,100	 33,269
Less: Current Portion		36,100	 29,965
Total Noncurrent Portion	\$	-	\$ 3,304

The discount rate used in calculating the present value of long-term pledges for the years ended June 30, 2021 and 2020 was 5%.

NOTE 4 PROPERTY AND EQUIPMENT

Property and equipment components at June 30 are as follows:

	2021		_	2020	
Land	\$	70,991	_	\$ 70,991	
Building		3,140,384		3,146,794	
Equipment:		259,231	_	178,079	
Total Property and Equipment		3,470,606	_	3,395,864	
Less: Accumulated Depreciation		1,482,130	_	1,336,961	
Property and Equipment, Net	\$	1,988,476		\$ 2,058,903	

NOTE 5 LINE OF CREDIT

The Nursery had a \$250,000 line of credit at both June 30, 2021 and 2020. Interest on the line of credit for years ended June 30, 2021 and 2020 was a variable rate which equaled 3.25% and 3.75%, respectively. Payments of interest only are due each month on any outstanding balance.

As of June 30, 2021 and 2020, the Nursery had no outstanding balances on the line of credit. The current line of credit matures in March 2023.

NOTE 6 NET ASSETS WITH DONOR RESTRICTIONS

Net Assets With Donor Restrictions

Net assets with donor restrictions as of June 30 are available for the following purposes:

	 2021	2020
Future Periods	\$ 146,347	\$ 115,270
Purpose Restricted	 48,581	
Total	\$ 194,928	\$ 115,270

Releases from Restriction

Net assets released from restrictions for the years ended June 30 are as follows:

	 2021	2020		
Expiration of Time Restrictions	\$ 188,770	\$	284,261	

NOTE 7 CONTRIBUTIONS AND GRANTS REVENUE

Contributions and grants to the Nursery for the years ended June 30 are classified as follows:

	2021			2020
Foundations	\$	477,275	_	\$ 519,638
Corporations		382,649		415,859
Churches and Community Groups		42,425		74,901
Individuals		1,137,817		1,199,848
Total Contributions and Grants	\$	2,040,166	3	\$ 2,210,246

NOTE 8 IN-KIND CONTRIBUTIONS

The Nursery records in-kind contributions at estimated fair market value at date of donation. In-kind contributions for the years ended June 30 include the following:

	2021		2020	
Supplies Child Care and Parent Program				
(Program Services)	\$	35,106	\$	41,648
Food (Program Services)		6,552		68,350
Public Relations (Fundraising)		-		108,319
Professional Fees (Program and Management				
and General)		76,352		69,745
Medical Assessments (Program Services)		2,455		9,930
Total In-Kind Contributions	\$	120,465	\$	297,992

In-kind contributions relating to special events in the amount of \$-0- and \$108,319 are included in special event revenue for the years ended June 30, 2021 and 2020, respectively.

The Nursery receives significant amounts of donated services from a substantial number of unpaid volunteers who assist in the Nursery's programs, fundraising and special projects. No amounts have been recognized in the accompanying statements of activities because the criteria for recognition of such volunteer effort have not been satisfied. The estimated fair market value of these services for the years ended June 30, 2021 and 2020 was \$49,305 and \$543,844, respectively.

NOTE 9 SIGNIFICANT CONCENTRATIONS

Approximately 66% of the employees of the Nursery are subject to a collective bargaining agreement with the Federation of Social Justice Advocates. The agreement expires on June 30, 2022.

The majority of governmental revenues are from one agency. Governmental revenues from that agency were approximately 14% and 15% of total revenue for the years ended June 30, 2021 and 2020, respectively.

NOTE 10 EMPLOYEE RETIREMENT PLAN

On January 1, 2021, the Nursery changed from a SIMPLE IRA Retirement Plan to a 403(b) Retirement Plan. Employees who are .75 FTE to 1.0 FTE and have been employed for one year qualify for a dollar for dollar match up to 3% of wages. The 403(b) plan gives staff the option to make adjustments to their contributions throughout the year. Payout of the match, upon termination, is based on a Vesting Schedule designed to retain staffing. The total contributions for the fiscal years ended June 30, 2021 and 2020 were \$40,447 and \$36,709, respectively.

NOTE 11 PAYCHECK PROTECTION PROGRAM

On April 16, 2020, the Organization received proceeds in the amount of \$517,700 to fund payroll through the Paycheck Protection Program (PPP). In November 2020, the SBA formally approved forgiveness. The Organization recognized \$517,700 of revenue related to this agreement during the year ended June 30, 2021, which represents the portion of the PPP loan funds for which the performance barriers have been met. The SBA may review funding eligibility and usage of funds for compliance with program requirements based on dollar thresholds and other factors. The amount of liability, if any, from potential noncompliance cannot be determined with certainty; however, management is of the opinion that any review will not have a material adverse impact on the Organization's financial position.

