	IRS e-file Signature Authorization for an Exempt Organization		OMB No. 1545-1878
Form 8879-EO	For calendar year 2016, or fiscal year beginning JUL 1 , 2016, and ending JUN 30	, 20 1 7	2016
Department of the Treasury	Do not send to the IRS. Keep for your records.		2016
Internal Revenue Service	Information about Form 8879-EO and its instructions is at www.irs.gov/form8		
Name of exempt organization		Employer identif	ication number
	APOLIS CRISIS NURSERY	41-1379	021
Name and title of officer MARY PAT LEE EXECUTIVE DIR	ECTOR		
Part I Type of	Return and Return Information (Whole Dollars Only)		
on line <b>1a, 2a, 3a, 4a,</b> or <b>5</b>	rn for which you are using this Form 8879-EO and enter the applicable amount, if any, f a, below, and the amount on that line for the return being filed with this form was blank, ank (do not enter -0-). But, if you entered -0- on the return, then enter -0- on the applicat	, then leave line <b>1</b>	o, 2b, 3b, 4b, or 5b,
1a Form 990 check here	<b>b</b> Total revenue, if any (Form 990, Part VIII, column (A), line 12)	16	2,986,798.
2a Form 990-EZ check he		2b	
3a Form 1120-POL check	here b Total tax (Form 1120-POL, line 22)	ЗЬ	
4a Form 990-PF check he		4b	
5a Form 8868 check here			
Part II Declarat	ion and Signature Authorization of Officer		
return, and the financial in			
processing of the electron payment. I have selected a organization's consent to Officer's PIN: check one	-	<ol> <li>Treasury Finance</li> <li>Institutions involved</li> <li>resolve issues</li> </ol>	ved in the related to the icable, the
processing of the electron payment. I have selected a organization's consent to Officer's PIN: check one	an 2 business days prior to the payment (settlement) date. I also authorize the financial c payment of taxes to receive confidential information necessary to answer inquiries ar a personal identification number (PIN) as my signature for the organization's electronic re electronic funds withdrawal.	3. Treasury Finance I institutions involved resolve issues return and, if application to enter my PIN	ial Agent at ved in the related to the cable, the 55422
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ERO Must Retain This Form - See Instructions Do Not Submit This Form To the IRS Unless Requested To Do So

LHA For Paperwork Reduction Act Notice, see instructions. 623051 09-26-16

Form 8879-EO (2016)

-	Q	qn	Return of Organization Exempt Fr			OMB No. 1545-0047
Forr	n 🖵	50	Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue C			
		of the Treasury enue Service	<ul> <li>Do not enter social security numbers on this form as</li> <li>Information about Form 990 and its instructions is all</li> </ul>			Open to Public Inspection
					UN 30, 2017	mapection
BC	heck if	C Name o	f organization		D Employer identifica	ation number
<b></b>	 		TER MINNEAPOLIS CRISIS NURSERY			
	 	e	usiness as		41-13	79021
	initia returi			om/suite	E Telephone number	
	Final	∿	FOURTH AVENUE SOUTH		(763)	591-0400
_	lermi ated	City or 1	own, state or province, country, and ZIP or foreign postal code		G Gross receipts \$	3,227,231.
	Amei Ireturi Appli	U MITNU	EAPOLIS, MN 55419		H(a) Is this a group ret	
L	tion pend	- F Name a	nd address of principal officer: MARY PAT LEE		for subordinates?	
		SAME	AS C ABOVE	507	H(b) Are all subordinates incl	
			X 501(c)(3) 501(c) ( ) ◀ (insert no.) 4947(a)(1) or CRISISNURSERY.ORG	527		st. (see instructions)
			X Corporation Trust Association Other ►	I Vear	H(c) Group exemption	number 🕨 State of legal domicile; MN
	irt I	······				State of legal conficte, FILA
in min	1		be the organization's mission or most significant activities: ${ m TO}$ END	) THE	ABUSE AND N	EGLECT OF
nce	-	CHILDRE	IN AND CREATE STRONG AND HEALTHY FAM	<b>ILLE</b>	s.	
srna	2	Check this bo	x      if the organization discontinued its operations or disposed	d of more	than 25% of its net ass	ets.
iove	3				3	20
8	4	Number of inc	dependent voting members of the governing body (Part VI, line 1b) $\dots$		4	20
Activities & Governance	5	Total number	of individuals employed in calendar year 2016 (Part V, line 2a)		5	98
	6		of volunteers (estimate if necessary)			2300
			d business revenue from Part VIII, column (C), line 12			0.
	b	Net unrelated	business taxable income from Form 990-T, line 34	<u> </u>		0.
			· · · · · · · · · · · · · · · · · · ·		Prior Year	Current Year
an	8		and grants (Part VIII, line 1h)		3,534,116.	3,096,550.
Revenue	9	•	ice revenue (Part VIII, line 2g)		0.	0.
Re	10		come (Part VIII, column (A), lines 3, 4, and 7d)		-181,291.	-109,989.
	11 12		e (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		3,352,844.	2,986,798.
	13		<ul> <li>- add lines 8 through 11 (must equal Part VIII, column (A), line 12)</li> <li>milar amounts paid (Part IX, column (A), lines 1-3)</li> </ul>		0.	2,500,750.
	14		to or for members (Part IX, column (A), line 4)		0.	<u>0.</u>
s.					2,483,802.	2,472,855.
enses	16a	Professional f	r compensation, employee benefits (Part IX, column (A), lines 5-10) undraising fees (Part IX, column (A), line 11e) ing expenses (Part IX, column (D), line 25)   311 , 358		0.	0.
	b	Total fundrais	ing expenses (Part IX, column (D), line 25)   311,358	<b>).</b>		
Exp	17	Other expens	es (Part IX, column (A), lines 11a-11d, 11f-24e)		841,499.	800,863.
	18	Total expense	es. Add lines 13-17 (must equal Part IX, column (A), line 25)		3,325,301.	3,273,718.
	19	Revenue less	expenses. Subtract line 18 from line 12		27,543.	-286,920.
Net Assets or Fund Balances				Be	ginning of Current Year	End of Year
Sset	20	Total assets (I			3,660,349.	3,289,493.
etA	21		i (Part X, line 26)		313,089.	229,153.
	22	Net assets or Signature	fund balances. Subtract line 21 from line 20		3,347,260.	3,060,340.
<u> </u>			I declare that I have examined this return, including accompanying schedules ar	nd otatoma	anta and to the heat of my l	conculation and ballef. It is
			. Declaration of preparer (other than officer) is based on all information of which			chowleuge and bear, it is
	00110		. Declaration of preparer (onion than onlicery is based on an information of which	Γριτραττι	nas any knowledge.	
Sign	ı	Signatur	e of officer		Date	
Here			PAT LEE, EXECUTIVE DIRECTOR			
		Print/Type pre		D	ate Check	1 PTIN
Paid			FLANDERS Kachel Flandel	P 1	DT//-/7 H self-employed	P01591790
Prep		Firm's name	CLIFTONLARSONALLEN LLP	71		41-0746749
Use		Firm's address		)		
	-		MINNEAPOLIS, MN 55402		Phone no 612	-376-4500

			<u> </u>
May the IRS dis	scuss this return with the preparer shown above? (see instructions)		
632001 11-11-16	LHA For Paperwork Reduction Act Notice, see the separate in	structions.	

	III Statement of Program Service Accomplishments
	Check if Schedule O contains a response or note to any line in this Part III
	Briefly describe the organization's mission:
	THE MISSION OF GREATER MINNEAPOLIS CRISIS NURSERY IS TO END THE ABUSE
	AND NEGLECT OF CHILDREN AND CREATE STRONG AND HEALTHY FAMILIES.
2	Did the organization undertake any significant program services during the year which were not listed on the
	prior Form 990 or 990-EZ?
	If "Yes," describe these new services on Schedule O.
	Did the organization cease conducting, or make significant changes in how it conducts, any program services?
	If "Yes," describe these changes on Schedule O.
	Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses.
	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and
	revenue, if any, for each program service reported.
	(Code: ) (Expenses \$ 2,566,488. including grants of \$ 0.) (Revenue \$
	THE MISSION OF GREATER MINNEAPOLIS CRISIS NURSERY IS TO END CHILD ABU
	AND NEGLECT AND CREATE STRONG HEALTHY FAMILIES. GREATER MINNEAPOLIS
	CRISIS NURSERY SERVES AS A TRUSTED RESOURCE FOR PARENTS TO CALL IN
	THEIR TIME OF CRISIS, OFFERING A 24-HOUR CRISIS LINE, CRISIS
	COUNSELING, COMMUNITY REFERRALS, A HOME VISITING PROGRAM, AND A
;	RESIDENTIAL NURSERY FOR PARENTS TO PLACE THEIR CHILDREN VOLUNTARILY
	WHILE THEY ADDRESS THEIR CRISIS. THE NURSERY RESPONDED TO 3,987 CALLS
	THROUGH ITS CRISIS HOTLINE. THE NURSERY'S QUALITY OVERNIGHT
	RESIDENTIAL CARE PROVIDED 5,442 DAYS/NIGHTS OF CARE TO 2,104 CHILDREN
	OF 1,247 FAMILIES LAST YEAR. AT THE POINT OF ENTRY, THE BASIC NEEDS
	ASSESSMENT IS COMPLETED WITH EACH FAMILY. THE BASIC NEEDS ASSESSMENT
	HELPS TO IDENTIFY THE CURRENT ISSUES FAMILIES FACE. IN AN EFFORT TO
ib -	(Code:) (Expenses \$ including grants of \$ ) (Revenue \$)
łc	(Code:) (Expenses \$ including grants of \$) (Revenue \$)
•	
	· ·
•	
1d	Other program services (Describe in Schedule O.)
	(Expenses \$ including grants of \$ ) (Revenue \$ )

Form 990 (2016)		MINNEAPOLIS	CRISIS	NURSERY
Part IV Checklist	of Required Sch	edules		

41-1379021 Page 3

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	x	
2	is the organization required to complete Schedule B, Schedule of Contributors?	2	Х	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? <i>If</i> "Yes," <i>complete Schedule C, Part I</i>	3		x
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II	4	x	
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
	similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		Х
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			
	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		<u> </u>
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8		Х
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		Х
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? <i>If "Yes," complete Schedule D, Part V</i>	10		х
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, IX, or X			
	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	11a	x	
b	Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total			X
~	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		<u></u>
	Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		X
	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		X
	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		Х
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	Х	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII	12a	x	
b	Was the organization included in consolidated, independent audited financial statements for the tax year?			
	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		Х
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		Х
	Did the organization maintain an office, employees, or agents outside of the United States?	14a		Х
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b		x
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any			
	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		X
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		x
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			
	column (A), lines 6 and 11e? If "Yes, " complete Schedule G, Part I	17		Χ.
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? <i>If "Yes," complete Schedule G, Part II</i>	18	x	
19	Did the organization report more than \$15,000 of gross income from garning activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		х

Form **990** (2016)

632003 11-11-16

Form 990 (2016)		MINNEAPOLIS	CRISIS	NURSERY			
Part IV Checklist of Required Schedules (continued)							

			Yes	No
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		X
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		X
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		X
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	Schedule J	23		<u> </u>
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			v
	Schedule K. If "No", go to line 25a	24a		<u> </u>
	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		Х
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			
	Schedule L, Part I	25b		<u>X</u>
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or			
	former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If "Yes,"			**
~-	complete Schedule L, Part II	26		<u>X</u>
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial			
	contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		x
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV	27		<b>23</b>
20	instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a	-ang-a	Х
, b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		X
с	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer,			
	director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		Х
2 <del>9</del>	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29	Х	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			
	contributions? If "Yes," complete Schedule M	30		X
31	Did the organization liquidate, terminate, or dissolve and cease operations?			
	If "Yes," complete Schedule N, Part I	31		<u>X</u>
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			v
	Schedule N, Part II	32		X
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		x
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and	33		
04	Part V, line 1	34		х
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		X
b			···· · ·	
	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			
	If "Yes," complete Schedule R, Part V, line 2	36		X
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		X
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?		*7	
	Note, All Form 990 filers are required to complete Schedule O	38	X	1

Form 990 (2016)

632004 11-11-16

Form	990 (2016) GREATER MINNEAPOLIS CRISIS NURSERY 41-1379	021	Р	age 5
Pa	t V Statements Regarding Other IRS Filings and Tax Compliance			
	Check if Schedule O contains a response or note to any line in this Part V			
			Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable 1a			
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable 1b			
c	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming			
	(gambling) winnings to prize winners?	1c		
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,	244.24		
	filed for the calendar year ending with or within the year covered by this return 2a 98			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	X	
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)			
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		Х
b	If "Yes," has it filed a Form 990-T for this year? If "No," to line 3b, provide an explanation in Schedule O	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a			
	financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		X
ь	If "Yes," enter the name of the foreign country:			
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		X
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		X
с	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?	5c		
	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit			
	any contributions that were not tax deductible as charitable contributions?	6a		X
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts			
	were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).	199		
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a	n an 1916 - C	X
ь	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required			
	to file Form 8282?	7c		x
d	If "Yes," indicate the number of Forms 8282 filed during the year 7d			
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		Х
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		X
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		·
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the		99. e	
	sponsoring organization have excess business holdings at any time during the year?	8	ne el ener l	
9	Sponsoring organizations maintaining donor advised funds.			
а	Did the sponsoring organization make any taxable distributions under section 4966?	9a		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter:			
а	Initiation fees and capital contributions included on Part VIII, line 12 10a			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b			
11	Section 501(c)(12) organizations. Enter:			
а	Gross income from members or shareholders 11a			
b	Gross income from other sources (Do not net amounts due or paid to other sources against		98 Q.	
	amounts due or received from them.) 11b			
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a	an san an Le	, izan itain
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			
	Is the organization licensed to issue qualified health plans in more than one state?	13a		
	Note. See the instructions for additional information the organization must report on Schedule O.		6.96	
b	Enter the amount of reserves the organization is required to maintain by the states in which the			
	organization is licensed to issue qualified health plans 13b			
Ċ	Enter the amount of reserves on hand			
	Did the organization receive any payments for indoor tanning services during the tax year?	14a		X
	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O	14b		
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#### GREATER MINNEAPOLIS CRISIS NURSERY

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Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

Check if Schedule O contains a response or note to any line in this Part VI	
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X

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Sec	tion A. Governing Body and Management			
			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year 1a 20		. 5.	
	If there are material differences in voting rights among members of the governing body, or if the governing			
	body delegated broad authority to an executive committee or similar committee, explain in Schedule O.			
b	Enter the number of voting members included in line 1a, above, who are independent 1b 20			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other			
	officer, director, trustee, or key employee?	2	·	Х
з	Did the organization delegate control over management duties customarily performed by or under the direct supervision			
	of officers, directors, or trustees, or key employees to a management company or other person?	3		Х
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		Х
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		X
6.	Did the organization have members or stockholders?	6		X
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or			
	more members of the governing body?	7a		Х
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or			
	persons other than the governing body?	7b		Х
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:			
а	The governing body?	8a	X	
b	Each committee with authority to act on behalf of the governing body?	8b	Х	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the			
	organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		X
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)			
			Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	10a		X
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates,			
	and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	X	
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.			
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	X	
ь	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Х	
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe			
	In Schedule O how this was done	12c	X	
13	Did the organization have a written whistleblower policy?	13	X	
14	Did the organization have a written document retention and destruction policy?	14	Х	
15	Did the process for determining compensation of the following persons include a review and approval by independent			
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
а	The organization's CEO, Executive Director, or top management official	15a	Х	
b	Other officers or key employees of the organization	15b		X
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a	878987 2003		
	taxable entity during the year?	16a		X
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation			
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's			
	exempt status with respect to such arrangements?	16b		
	tion C. Disclosure			,
17	List the states with which a copy of this Form 990 is required to be filed MN, CA, IL, MA, NY, WA, WI			
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3)s only)	availab	le	
	for public inspection. Indicate how you made these available. Check all that apply.			
	X Own website X Another's website X Upon request Other (explain in Schedule O)			
19	Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, an	d finan	cial	
	statements available to the public during the tax year.			
20	State the name, address, and telephone number of the person who possesses the organization's books and records:			
	4544 FOURTH AVENUE SOUTH, MINNEAPOLIS, MN 55419			
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Form 990 (2016) 

#### GREATER MINNEAPOLIS CRISIS NURSERY -----Dive - Leve Turner Kay Employees Highest

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Fart viil Compensation of Officers, Directors, Trustees, Key Emp	loyees, mynest compensated	
Employees, and Independent Contractors		
Check if Schedule O contains a response or note to any line in this Part VII		

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year. • List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.

• List all of the organization's current key employees, if any. See instructions for definition of "key employee."

• List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.

• List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.

• List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

(A)	(B)	ľ		(0	C)			(D)	(E)	(F)
Name and Title	Average	(do	aot c	Pos	itior	1 than	000	Reportable	Reportable	Estimated
	hours per	box	, unie	ss pe	rson	is bot	h an	compensation	compensation	amount of
	week		cer an	id a d	AFOCIA	or/trus	iee)	from	from related	other
	(list any	Individual trustee or director		ľ		ŀ		the	organizations	compensation
	hours for related	a or d	ee			sater		organization (W-2/1099-MISC)	(W-2/1099-MISC)	from the organization
	organizations	ruste	l trus		/86	ubeu		(11/2/1000 14100)		and related
	below	dual 1	Institutional trustee	L	Key employee	Highest compensated employee	5			organizations
	line)	ndivi	Instit	Officer	Key e	Highe	Former			· ·
(1) MARGOT MCMANUS	1.00									
CHAIR		Х		х				ΰ.	· 0.	0.
(2) LISA O'BRIEN	1.00									· · · · ·
VICE CHAIR		Х		х				0.	Ο.	0.
(3) SUZIE WILMOT	1.00									
TREASURER		Х		Х				0.	Ο.	Ο.
(4) KEVIN WARD	1.00									
SECRETARY		Х		Х				0.	0.	0.
(5) CHERYL COOPER BOYD	1.00				Ι	1	ŀ			
MEMBER		X						.0.	0.	0.
(6) DAN COLLINS	1.00									· ·
MEMBER		Х						0.	0.	0.
(7) DARREN ECKBERG	1.00									
MEMBER		Х						0.	0.	0.
(8) MEGAN GOODRICH	1.00									
MEMBER		Х						0.	0.	0.
(9) BRETT HABSTRITT	1.00									
MEMBER		Х						· 0.	0.	0.
(10) JANE HOPKINS-GOULD	1.00									
MEMBER		Х						0.	0.	0.
(11) KRISTEN KIMMELL	1.00									
MEMBER		Х						0.	0.	0.
(12) JANET LERCH	1.00								_	_
MEMBER		X		L		ļ	ļ	0.	0.	. 0.
(13) CHRISTINA MILLER	1.00									
MEMBER		Х		<b> </b>	ļ	ļ	<b></b>	0.	0.	0.
(14) JODI MOONEY	1.00									
MEMBER	1.00	X						0.	0.	0.
(15) MITCHELL MUDRA	1.00	L								_
MEMBER		X		<u> </u>				0.	0.	0.
(16) TRACY MURPHY	1.00					1				
MEMBER	+	X	<u> </u>			_	<u> </u>	0.	0.	0.
(17) SUSAN NORSTROM-WALDON	1.00					1				
MEMBER		X			Ļ	1		0.	0.	0.

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Form 990 (2016) GREATER M									41-1379	021 Page 8
Part VII Section A. Officers, Directors, Trus	tees, Key Em	ploy	ees	, an	d Hi	ighe	st C	Compensated Employe	es (continued)	
(A) Name and title	<b>(B)</b> Average hours per	(do box	not c	Pos heck	more	1 than is bot	one han	(D) Reportable compensation	<b>(E)</b> Reportable compensation	(F) Estimated amount of
	week (list any hours for related organizations below line)	tee or director	onal trustee	d a d	lirecto	Highest compensated	tee)	from the organization (W-2/1099-MISC)	from related organizations (W-2/1099-MISC)	other compensation from the organization and related organizations
(18) MARTHA PETTEE MEMBER	1.00	x	1					0.	0.	. 0.
(19) MICHELLE SCHULTZ MEMBER	1.00	x						0.	0	. 0.
(20) JACQUELINE WILLIAMS-ROLL	1.00							· · · · · · · · · · · · · · · · · · ·		
MEMBER (21) MARY PAT LEE	40.00	X						0.	0	
EXECUTIVE DIRECTOR (22) AL WILLIG	40.00			X				114,399.	0.	
FINANCE DIRECTOR				X				77,485.	0	9,159.
						-				
										· · ·
1b Sub-total		L	<u> </u>	·····	L	<u> </u>		191,884.	0 .	
c Total from continuation sheets to Part VI d Total (add lines 1b and 1c)								0. 191,884.	0	0.
2 Total number of individuals (including but no compensation from the organization	ot limited to th	iose	liste	ed al	bov	e) wł	ιo r	eceived more than \$100	),000 of reportable	1
<ul> <li>3 Did the organization list any former officer, line 1a? If "Yes," complete Schedule J for si</li> <li>4 For any individual listed on line 1a, is the su and related organizations greater than \$150</li> </ul>	<i>uch individual</i> m of reportab	 le co	ompe	ensa	atior	n and	l ot	her compensation from		Yes No 3 X 4 X
5 Did any person listed on line 1a receive or a rendered to the organization? If "Yes," com										<u>5 X</u>
Section B. Independent Contractors           1         Complete this table for your five highest contractors	mpensated inc	depe	ende	ent c	onti	racto	ors 1	that received more than	\$100,000 of compen	sation from
the organization. Report compensation for (A)	the calendar y	ear	endi	ng v	vith	or w	ithir	n the organization's tax (B)	year.	(C)
Name and business	address	N	ONE	C		<u> </u>		Description of s	ervices	Compensation
								-		
							_			
2 Total number of independent contractors (in		ot lii	nite	d to		-	stec	above) who received n	nore than	
\$100,000 of compensation from the organiz	ation 🕨				(	)				Form <b>990</b> (2016)

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				EAPOLIS C	RISIS NURS	ERY	41-1379	021 Page 9
Pa	rt VI							
		Check if Schedule O cont	ains a respons	<u>e or note to any li</u>	ne in this Part VIII (A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512 - 514
ts	1 a	a Federated campaigns	1a	264,850.				
our	Ł	b Membership dues						
An S	c	c Fundraising events		490,556.				
ar Gif	(	d Related organizations	1d					
Contributions, Gifts, Grants and Other Similar Amounts	e	e Government grants (contribut	ions) 1e	772,004.				
erS	f	F All other contributions, gifts, gran						
ĕ₽		similar amounts not included abo		1,569,140.				
nd		g Noncash contributions included in lines		296,013.	and the second sec			
<u>0 «</u>	ŀ	h Total. Add lines 1a-1f			3,096,550.			
	•	-		Business Code		etra apa debie.	-Setting Statisticaes	e est saigt d'épois i
Program Service Revenue	2 a t			· · · · · · · · · · · · · · · · · · ·	· · · · · ·			
Per el		~						
an Selection							· · · · · ·	
Бщ.	e	•		·			·	
à	f	All other program service reve	enue					
	ç	g Total. Add lines 2a-2f						
	3	Investment income (including						
		other similar amounts)		>	237			237.
	4	Income from investment of ta						
	5	Royalties		▶				
			(i) Real	(ii) Personal				
	6 a	a Gross rents						
	Ł	Less: rental expenses						
		Rental income or (loss)		<u> </u>	l bala l'istà di si si si la casa di Pada da balanca da balanca			
		d Net rental income or (loss)	1			n freih mit mer Simer im an aus an ausgar.		and the second
	12	a Gross amount from sales of assets other than inventory	(i) Securities	(ii) Other				
	F	b Less: cost or other basis	····					
		and sales expenses						
	c	c Gain or (loss)						
		d Net gain or (loss)		<b>&gt;</b>	a franski specijali si do	1.2	at is in the Christian Studies have	ulullahai ar ar ar basa.
		a Gross income from fundraising						
- Ru		including \$ 490	,556. of					
š		contributions reported on line	1c). See					
e.		Part IV, line 18		a 112,580.				
Other Revenu		Less: direct expenses		b 240,433.				
		Net income or (loss) from func		<u> </u>	-127,853.			-127,853.
	9 a	a Gross income from gaming ac						
		Part IV, line 19						
		Less: direct expenses		b				
		<ul> <li>Net income or (loss) from gam</li> <li>Gross sales of inventory, less</li> </ul>					atalitikasi kisha kikuwa	- Malandar televel har press
	10 2	and allowances		a				
	ł	Less: cost of goods sold		b				
		<ul> <li>Net income or (loss) from sale</li> </ul>			nee ne d'Anton ne more a redui dide	pareta de de de la constructui de la	pono ne regio da dite.	n eeste aan aan aan di Kober (na Kober) af di F
ľ		Miscellaneous Revenu		Business Code			balen finske	
	11 a	MISCELLANEOUS		900099	17,864.			17,864.
	b							
	c	>						
		All other revenue						
		Total. Add lines 11a-11d			17,864.			
	12	Total revenue. See instructions.		<b>&gt;</b>	2,986,798.	0.	0.	-109,752. Form <b>990</b> (2016)

			er organizations must c		
	Check if Schedule O contains a respon	se or note to any line in	this Part IX		
	ot include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	<b>(C)</b> Management and general expenses	<b>(D)</b> Fundraising expenses
	Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21				
	Grants and other assistance to domestic individuals. See Part IV, line 22				
	Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16				
	Benefits paid to or for members				
5	Compensation of current officers, directors, trustees, and key employees	216,612.	42,063.	151,558.	22,991
6	Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
	Other salaries and wages	1,799,987.	1,558,177.	71,058.	170,752
8	Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)	27,571. 277,316.	24,466.	418.	2,687 26,604
9	Other employee benefits		229,139.	21,573.	26,604
	Payroll taxes	151,369.	120,877.	15,949.	14,543
	Fees for services (non-employees): Management				
b	Legal				
С	Accounting	17,703.		17,703.	
d	Lobbying	5,000.		5,000.	
	Professional fundraising services. See Part IV, line 17				
	Investment management fees				
g	Other. (If line 11g amount exceeds 10% of line 25,	61 170	6 615	42 445	11 110
_	column (A) amount, list line 11g expenses on Sch 0.)	61,170. 10,521.	6,615.	<u>43,445.</u> 4,199.	11,110
	Advertising and promotion	59,271.	27,404.	12,151.	19,716
	Office expenses	55,211.	27,203.	12,131.	±,,,±0
	Royalties				
	Occupancy	87,263.	69,810.	9,599.	7,854
-	Travel	7,572.	7,065.	151.	356
	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials				
9	Conferences, conventions, and meetings				
	Interest				
	Payments to affiliates	110 000		42 005	0 504
	Depreciation, depletion, and amortization	117,069.	93,653.	13,895.	9,521
		27,830.	22,264.	3,061.	2,505
-	Other expenses. Itemize expenses not covered above. (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)				
	CHILD CARE	225,792.	225,792.	<u>an an an ann an an an an an an an an an </u>	
b	FOOD SERVICE	109,972.	109,972.		
с	STAFF EXPENSE	23,356.	19,501.	2,669.	1,186
d	BAD DEBT EXPENSE	14,000.		14,000.	
	All other expenses	34,344.	9,690.	9,443.	15,211
	Total functional expenses. Add lines 1 through 24e	3,273,718.	2,566,488.	395,872.	311,358
	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation.				

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## GREATER MINNEAPOLIS CRISIS NURSERY

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Form 990 (2016)
Part X Balance Sheet

Га	t X	Balance Sheet				
		Check if Schedule O contains a response or note to any line in th	is Part X			
				(A) Beginning of year		<b>(B)</b> End of year
	1	Cash - non-interest-bearing		532,353.	1	136,967
	2	Savings and temporary cash investments		4,077.	2	225,802
	3	Pledges and grants receivable, net		726,476.	3	566,467
	4	Accounts receivable, net		5,162.	4	36,376
	5	Loans and other receivables from current and former officers, dir				
		trustees, key employees, and highest compensated employees.	Complete			
		Part II of Schedule L			5	
	6	Loans and other receivables from other disqualified persons (as				
		section 4958(f)(1)), persons described in section 4958(c)(3)(B), ar	nd contributing			
		employers and sponsoring organizations of section 501(c)(9) volu	Intary			
2		employees' beneficiary organizations (see instr). Complete Part II			6	
2000	7	Notes and loans receivable, net			7	
Ć,	8	Inventories for sale or use			8	
	9	Prepaid expenses and deferred charges	1	63,885.	9	55,283
	10a	Land, buildings, and equipment: cost or other				
		basis. Complete Part VI of Schedule D 10a 3,	236,676. 968,078.			
	b	Less: accumulated depreciation 10b	968,078.	2,328,396.	10c	2,268,598
	11	Investments - publicly traded securities		11		
	12	Investments - other securities. See Part IV, line 11			12	
	13	Investments - program-related. See Part IV, line 11			13	
	14	Intangible assets		· · ·	14	
	15	Other assets. See Part IV, line 11			15	
	16	Total assets. Add lines 1 through 15 (must equal line 34)	3,660,349.	16	3,289,493	
	17	Accounts payable and accrued expenses		313,089.	17	229,153
	18	Grants payable		18		
	19	Deferred revenue		19		
	20	Tax-exempt bond liabilities		20		
	21	Escrow or custodial account liability. Complete Part IV of Schedu	E CONTRACTOR OF		21	
,	22	Loans and other payables to current and former officers, director				
		key employees, highest compensated employees, and disqualifie				
		Complete Part II of Schedule L			22	la (" 1.1 minilion") Dirichian and an an
i	23	Secured mortgages and notes payable to unrelated third parties			23	
	24	Unsecured notes and loans payable to unrelated third parties			24	······
	25	Other liabilities (including federal income tax, payables to related		4.844.4.		
		parties, and other liabilities not included on lines 17-24). Complet				
		Schedule D			25	
	26	Total liabilities. Add lines 17 through 25		313,089.	26	229,153
		Organizations that follow SFAS 117 (ASC 958), check here	X and			
2		complete lines 27 through 29, and lines 33 and 34.				
	27	Unrestricted net assets		2,898,392.	27	2,668,486
	28	Temporarily restricted net assets		448,868.	28	391,854
	29	Permanently restricted net assets	E	-	2 <del>9</del>	
		Organizations that do not follow SFAS 117 (ASC 958), check I				
;		and complete lines 30 through 34.				
	30	Capital stock or trust principal, or current funds		· · · · · · · · · · · · · · · · · · ·	30	
	31	Paid-in or capital surplus, or land, building, or equipment fund			31	
;	32	Retained earnings, endowment, accumulated income, or other fu			32	
:	33	Total net assets or fund balances		3,347,260.	33	3,060,340
	34	Total liabilities and net assets/fund balances		3,660,349.	34	3,289,493

Form 990 (2016)

632011 11-11-16

Form	GREATER MINNEAPOLIS CRISIS NURSERY	41	-1379021	Pa	ae <b>12</b>
	rt XI Reconciliation of Net Assets		10/2011	Га	ge 🖊
	Check if Schedule O contains a response or note to any line in this Part XI				
1	Total revenue (must equal Part VIII, column (A), line 12)	1	2,98	6,7	98.
2	Total expenses (must equal Part IX, column (A), line 25)	2	3,27		
3	Revenue less expenses. Subtract line 2 from line 1	3	-28	6,9	20.
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	3,34	7,2	60.
5	Net unrealized gains (losses) on investments	5			
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain in Schedule O)	9			0.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33,				
	column (B))	10	3,06	0,3	40.
Pa	rt XII Financial Statements and Reporting				
	Check if Schedule O contains a response or note to any line in this Part XII				
				Yes	No
1	Accounting method used to prepare the Form 990: 🗌 Cash 🛛 🖾 Accrual 🔲 Other				
	If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule	0.			
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		X
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed	1 on a	가 주 가 가 가 가 주 것 같아요 것 같아 ??		
	separate basis, consolidated basis, or both:				
	Separate basis Consolidated basis Both consolidated and separate basis				
b	Were the organization's financial statements audited by an independent accountant?		2b	Х	
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separat	e basis	s, 1988		

Both consolidated and separate basis

2c X

Form 990 (2016)

3a

Зb

Х

632012 11-11-16

consolidated basis, or both: X Separate basis

Consolidated basis

or audits, explain why in Schedule O and describe any steps taken to undergo such audits

c If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit,

If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O. **3a** As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit

b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit

review, or compilation of its financial statements and selection of an independent accountant?

Act and OMB Circular A-133?

SCHEDULE A (Form 990 or 990-EZ) Department of the Treasury Internal Revenue Service	Co	omplete if the organ 49 • • •	Public Charity Status and Public Support mplete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust. ► Attach to Form 990 or Form 990-EZ. on about Schedule A (Form 990 or 990-EZ) and its instructions is at WWW.irs.gov/form990.								
Name of the organizati		שלים איד אדאניים.	DOT TO COTOTO		FDV		1	r identification number			
Part Reason			POLIS CRISIS			ee instruction		1-1379021			
The organization is not a											
1 A church, cor 2 A school des	nvention of ch cribed in <b>sect</b>	nurches, or associatio ion 170(b)(1)(A)(ii). (	on of churches describe Attach Schedule E (Forr anization described in s	d in <b>sectio</b> n 990 or 9	on <b>170(b)(</b> ' 90-EZ).)	1)(A)(i).					
4 A medical res	earch organiz	zation operated in co	njunction with a hospita	l describe	d in sectio	n 170(b)(1)(A	<b>()(iii).</b> Enter	the hospital's name,			
	on operated fo	or the benefit of a co Complete Part II.)	llege or university owne	d or opera	ted by a g	overnmental	unit descril	oed in			
6 📃 A federal, sta			mental unit described in	section 1	70(b)(1)(A)	(v).					
			antial part of its support	from a gov	rernmental	l unit or from	the genera	public described in			
1 T T		complete Part iI.) ed in section 170(b)	(1)(A)(vi). (Complete Par	t 11 )							
			l in section 170(b)(1)(A)	•	eđ in conju	Inction with a	land-grant	college			
or university o	or a non-land-(	grant college of agric	culture (see instructions)	. Enter the	name, cit	y, and state c	of the colleg	je or			
university: 10	on that norma	Illy receiver (1) more	e than 33 1/3% of its su	anort from	ooptributi	ana manhai	while face a				
and the second se								t from gross receipts from			
1			(less section 511 tax) fr					Ų			
		mplete Part III.)									
			ively to test for public sa ively for the benefit of, t	-			and out the				
			ed in section 509(a)(1) c				-				
			of supporting organizatio								
			supervised, or controlled					0 U			
			gularly appoint or elect	a majority	of the dire	ctors or trust	ees of the s	supporting			
	· ·	complete Part IV, Se anization superviser	f or controlled in connec	tion with i	ts sunnorf	ed organizati	on(s) by ha	wing			
		· · .	anization vested in the s		• •	-		0			
organizatio	n(s). <b>You mus</b>	t complete Part IV,	Sections A and C.	-							
	-		g organization operated		,		ally integrat	ed with,			
· · ·	-		s). You must complete   porting organization ope	-	-	•	uted erges	iantian (a)			
			zation generally must sa				•	· /			
			nplete Part IV, Section:								
			written determination fro			а Туре I, Туре	e II, Type III				
=	=		nally integrated support								
f Enter the number of g Provide the followi			ed organization(s).				••••••				
(i) Name of suppo	orted	(ii) EIN	(iii) Type of organization (described on lines 1-10	(iv) is the orga in your governi	inization listed ing document?	(v) Amount o		(vi) Amount of other			
organization			above (see instructions))	Yes	No	support (see i	nstructions)	support (see instructions)			
· · · ·						····					
								· · · · · · · · · · · · · · · · · · ·			
u											
· · · · · · · · · · · · · · · · · · ·		a grued megalaside de la de la desta d	Status da poja ju na salavna sa da afiri		n nagian na						
Total	duotion Art N	lation can the latio	untions for Ford	199990239 • 000 57							
LHA For Paperwork Red	Jucaon Act N	vouce, see the instr	Uctions for Form 990 o		632021 09-	21-16 SChe	uule A (Fol	rm 990 or 990-EZ) 2016			

# Schedule A (Form 990 or 990-EZ) 2016 GREATER MINNEAPOLIS CRISIS NURSERY 41-1379 Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

41-1379021 Page 2

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	ction A. Public Support			,			
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2012	(b) 2013	(c) 2014	(d) 2015	(e) 2016	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")	3,130,399.	3,349,950.	3,796,907.	3,534,116.	3,096,550.	16,907,922.
2	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
4	Total. Add lines 1 through 3	3,130,399.	3,349,950.	3,796,907.	3,534,116.	3,096,550.	16,907,922.
	The portion of total contributions						
	by each person (other than a						
	governmental unit or publicly						
	supported organization) included						
	on line 1 that exceeds 2% of the						
	amount shown on line 11,						
	column (f)						
6	Public support. Subtract line 5 from line 4.						16,907,922.
	ction B. Total Support					<u> </u>	
	ndar year (or fiscal year beginning in) 🕨	(a) 2012	(b) 2013	(c) 2014	(d) 2015	(e) 2016	(f) Total
	Amounts from line 4	3,130,399.	3,349,950.	3,796,907.	3,534,116.	3,096,550.	16,907,922.
	Gross income from interest,	· · · · · ·	· · · · · · · · · · · · · · · · · · ·	·····		· · · · · ·	<u> </u>
-	dividends, payments received on						
	securities loans, rents, royalties						
	and income from similar sources	159,096.	151.	248.	485.	237.	160,217.
9	Net income from unrelated business	,					
Ū	activities, whether or not the						
	business is regularly carried on						
10	Other income. Do not include gain						
10	or loss from the sale of capital	1					
	assets (Explain in Part VI.)	43,188.	28,383.	24,074.	31,902.	130,444.	257,991.
11		stantist die transfer die die see					17,326,130
12	Gross receipts from related activities.	etc. (see instructio	nne)	nd on ea de conserve proc'h d	<ol> <li>Aller Großberger, D. Aller and St.</li> </ol>	12	
	First five years. If the Form 990 is fo			d fourth or fifth ta			
	organization, check this box and stop						
Sec	ction C. Computation of Pub	ic Support Pe	rcentage				
14	Public support percentage for 2016 (	line 6. column (f) di	ivided by line 11. c	olumn (f))		14	97.59 %
	Public support percentage from 2015					15	96.20 %
	<b>33 1/3% support test - 2016.</b> If the						• • • • • • • • •
	stop here. The organization qualifies	0		•		,	
b	33 1/3% support test - 2015. If the						
	and stop here. The organization qual	-					
17a	10% -facts-and-circumstances tes						
	and if the organization meets the "fac						
	meets the "facts-and-circumstances"			•	•	-	
h	10% -facts-and-circumstances tes						
	more, and if the organization meets th						
	organization meets the "facts-and-cire		•				
19	Private foundation. If the organization						
-10	Timate foundations if the organization	an ord not one of a		a, ob, ob, or a, or trace			ليسب 🚩 ليبيي

Schedule A (Form 990 or 990-EZ) 2016

632022 09-21-16

# Schedule A (Form 990 or 990 EZ) 2016 GREATER MINNEAPOLIS CRISIS NURSERY Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Se	ction A. Public Support	• • •								
Cale	endar year (or fiscal year beginning in) 🕨	(a) 2012	(b) 2013	(c) 2014	(d) 2015	(e) 2016	(f) Total			
1	Gifts, grants, contributions, and		······							
	membership fees received. (Do not									
	include any "unusual grants.")			ł						
2	Gross receipts from admissions,									
	merchandise sold or services per- formed, or facilities furnished in									
	any activity that is related to the									
	organization's tax-exempt purpose									
3	Gross receipts from activities that									
	are not an unrelated trade or bus-									
	iness under section 513									
4	Tax revenues levied for the organ-									
	ization's benefit and either paid to									
E	or expended on its behalf The value of services or facilities									
þ	furnished by a governmental unit to				-					
	the organization without charge									
6	Total. Add lines 1 through 5									
	Amounts included on lines 1, 2, and									
	3 received from disqualified persons									
Ł	Amounts included on lines 2 and 3 received				<u>.</u>					
	from other than disqualified persons that exceed the greater of \$5,000 or 1% of the									
	amount on line 13 for the year									
Ċ	Add lines 7a and 7b									
	Public support. (Subtract line 7c from line 6.)									
	ction B. Total Support									
	ndar year (or fiscal year beginning in) 🕨	(a) 2012	<b>(b)</b> 2013	(c) 2014	(d) 2015	(e) 2016	(f) Total			
	Amounts from line 6									
108	Gross income from interest, dividends, payments received on									
	securities loans, rents, royalties									
	and income from similar sources									
Ľ	Unrelated business taxable income (less section 511 taxes) from businesses									
	namuland offer June 20 1075									
	Add lines 10a and 10b				. <u> </u>					
	Net income from unrelated business									
	activities not included in line 10b,									
	whether or not the business is regularly carried on						•			
12	Other income. Do not include gain				· · · · · ·					
	or loss from the sale of capital assets (Explain in Part VI.)									
13	Total support. (Add lines 9, 10c, 11, and 12.)									
14	First five years. If the Form 990 is fo	r the organization's	s first, second, thir	d, fourth, or fifth ta	ax year as a sectio	n 501(c)(3) organiz	ation,			
	ction C. Computation of Publ		······································							
15	Public support percentage for 2016 (					15	%			
16	Public support percentage from 2015					16	%			
·	ction D. Computation of Inve			40 1 20						
	Investment income percentage for 20					17	%			
	Investment income percentage from:	-		an line 14 and line		18 .	%			
135	<b>19a 33 1/3% support tests - 2016.</b> If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not more than 33 1/3%, check this box and <b>stop here.</b> The organization qualifies as a publicly supported organization									
٢	b 33 1/3%, check this box and stop here. The organization qualifies as a publicity supported organization <b>b</b> 33 1/3%, support tests - 2015. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3%, and									
-	line 18 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization									
20	Private foundation. If the organization									
	23 09-21-16					edule A (Form 990				
				15			•			

### Schedule A (Form 990 or 990-EZ) 2016 GREATER MINNEAPOLIS CRISIS NURSERY

### 41-1379021 Page 4

1

2

За

Зb

3c

4a

4b

**4**c

5a

5b

5c

6

7

8

9a

9b

9c

Yes

No

### Part IV Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

#### Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in **Part VI** how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- 3a Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- 4a Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes," and if you checked 12a or 12b in Part I, answer (b) and (c) below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? *If* "Yes," *describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.*
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? *If* "Yes," *explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.*
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b** Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? *If "Yes," provide detail in Part VI.*
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- **b** Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? *If* "Yes," *provide detail in Part VI.*
- c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in **Part VI**.
- **10a** Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer 10b below.
- **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

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10a 10h

Schedule A (Form 990 or 990-EZ) 2016

# Schedule A (Form 990 or 990 EZ) 2016 GREATER MINNEAPOLIS CRISIS NURSERY

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Pa	rt IV Supporting Organizations (continued)		
		Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?		
а	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c)		
	below, the governing body of a supported organization?		
Ь	A family member of a person described in (a) above?		1
с	A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI.		
Sec	ction B. Type I Supporting Organizations		
	· ·	Yes	No
1	Did the directors, trustees, or membership of one or more supported organizations have the power to	1.22	
	regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the		
	tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or		
	controlled the organization's activities. If the organization had more than one supported organization.		
	describe how the powers to appoint and/or remove directors or trustees were allocated among the supported		
	organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	49,419,111	a teor das
2	Did the organization operate for the benefit of any supported organization other than the supported		
_	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in		
	Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated,		
	supervised, or controlled the supporting organization.	u iere	i te este
Sec	ction C. Type II Supporting Organizations	1	I
		Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors		
-	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control		
	or management of the supporting organization was vested in the same persons that controlled or managed		
	the supported organization(s).	e chie	and pictures.
Sec	tion D. All Type III Supporting Organizations		<u> </u>
		Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the	100	
•	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax		
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the		
		0 - en ser	0000000
0	organization's governing documents in effect on the date of notification, to the extent not previously provided?	· · · · · · · · · · · · · · · · · · ·	. 3. 3 N
2	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in <b>Part VI</b> how		
		e hadd d	a berezete
~		<u>.</u>	
3	By reason of the relationship described in (2), did the organization's supported organizations have a		
	significant voice in the organization's investment policies and in directing the use of the organization's		
	income or assets at all times during the tax year? If "Yes," describe in <b>Part VI</b> the role the organization's	80297	ha i s
Sac	supported organizations played in this regard. 3 ction E. Type III Functionally Integrated Supporting Organizations		
			,
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the yea(see instructions). The organization satisfied the Activities Test. Complete line 2 below.		
a L			
b			
c		í —	
2	Activities Test. Answer (a) and (b) below.	Yes	No
а			
	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify		
	those supported organizations and explain how these activities directly furthered their exempt purposes,		
	how the organization was responsive to those supported organizations, and how the organization determined		
	that these activities constituted substantially all of its activities.	+	
h	Example a set data a data data data data data data	ng Lanna basi	1
	Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the		

reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.

- 3 Parent of Supported Organizations. Answer (a) and (b) below.
- a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? *Provide details in Part VI*.

**b** Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? If "Yes," describe in **Part VI** the role played by the organization in this regard.

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Schedule A (Form 990 or 990-EZ) 2016

2b

3a

Зb

14051005 131839 053-00735900 2016.04030 GREATER MINNEAPOLIS CRISIS 053-5LY1

# Schedule A (Form 990 or 990-EZ) 2016 GREATER MINNEAPOLIS CRISIS NURSERY 41-1379021 Page 6 Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations 41-1379021 Page 6

1 \_\_\_\_ Ch

Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 (explain in Part VI.) See instructions. All other Type III non-functionally integrated supporting organizations must complete Sections A through E.

Sect	tion A - Adjusted Net Income	·	(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or			
	collection of gross income or for management, conservation, or			
	maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		1021
Sect	tion B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see			
	instructions for short tax year or assets held for part of year):			
а	Average monthly value of securities	1a		
b	Average monthly cash balances	1b		
с	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
е	Discount claimed for blockage or other	100		
	factors (explain in detail in <b>Part V</b> I):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
З	Subtract line 2 from line 1d	3		
4	Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount,			
	see instructions)	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by .035	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sect	ion C - Distributable Amount			Current Year
	Adjusted net income for prior year (from Section A, line 8, Column A)	1		
2	Enter 85% of line 1	2		
3	Minimum asset amount for prior year (from Section B, line 8, Column A)	3		
4	Enter greater of line 2 or line 3	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to			
	emergency temporary reduction (see instructions)	6		
7	Check here if the current year is the organization's first as a non-functional	lly integ	rated Type III supporting orga	inization (see
	instructions)			

Schedule A (Form 990 or 990-EZ) 2016

632026 09-21-16

## Schedule A (Form 990 or 990-EZ) 2016 GREATER MINNEAPOLIS CRISIS NURSERY

Par	Type III Non-Functionally Integrated 509	(a)(3) Supporting Org	anizations <sub>(continued)</sub>	
Sect	on D - Distributions	Current Year		
1	Amounts paid to supported organizations to accomplish exe			
2	Amounts paid to perform activity that directly furthers exem			
	organizations, in excess of income from activity			
3	Administrative expenses paid to accomplish exempt purpos	es of supported organization	15	
4	Amounts paid to acquire exempt-use assets			· · · · ·
5	Qualified set-aside amounts (prior IRS approval required)			
6	Other distributions (describe in Part VI). See instructions			
7	Total annual distributions. Add lines 1 through 6			
8	Distributions to attentive supported organizations to which t	he organization is responsiv	e	
	(provide details in Part VI). See instructions			
9	Distributable amount for 2016 from Section C, line 6			
10	Line 8 amount divided by Line 9 amount			
		(i)	(ii)	(iii)
<b>.</b>		Excess Distributions	Underdistributions	Distributable
Secti	on E - Distribution Allocations (see instructions)		Pre-2016	Amount for 2016
1	Distributable amount for 2016 from Section C, line 6			
2	Underdistributions, if any, for years prior to 2016 (reason-			
	able cause required- explain in Part VI). See instructions			
3	Excess distributions carryover, if any, to 2016:			
а				
b				
	From 2013			
	From 2014			
	From 2015			
	Total of lines 3a through e			
	Applied to underdistributions of prior years			i de la companya de Esta de la companya d
	Applied to 2016 distributable amount	land and have been been as a second		n an an an an an an ann an an an an an a
	Carryover from 2011 not applied (see instructions)			l 1999 - Berner Malitzier, eine Aglitzeihnen († 19
· ]	Remainder. Subtract lines 3g, 3h, and 3i from 3f.			
4	Distributions for 2016 from Section D,			
	line 7: \$		antine di scring ding digrafi (tali 1994). I	
	Applied to underdistributions of prior years		lan bita kata kitak kata kata kata kata kata	en verale verdet erstellet. Het
	Applied to 2016 distributable amount	rnia i figaniçan tiçirili (dili).		
	Remainder. Subtract lines 4a and 4b from 4		i si bije oble i lin din sijene bean yw.	
5	Remaining underdistributions for years prior to 2016, if		н. - С.	
	any. Subtract lines 3g and 4a from line 2. For result greater			
	than zero, explain in Part VI. See instructions			
6	Remaining underdistributions for 2016. Subtract lines 3h			
	and 4b from line 1. For result greater than zero, explain in			
	Part VI. See instructions			
7	Excess distributions carryover to 2017. Add lines 3j			
	and 4c			
8	Breakdown of line 7:			
a				
b	Excess from 2013			
с	Excess from 2014			
d	Excess from 2015			
е	Excess from 2016			

Schedule A (Form 990 or 990-EZ) 2016

632027 09-21-16

Schedule A (Form 990 or 990-EZ) 2016	GREATER	MINNEAPOLIS	CRISIS	NURSERY
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Part VI Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)

#### SCHEDULE A, PART II, LINE 10, EXPLANATION FOR OTHER INCOME:

#### MISCELLANEOUS INCOME

SPECIAL FUNDRAISING EVENTS

632028 09-21-16

Schedule A (Form 990 or 990-EZ) 2016

#### \*\* PUBLIC DISCLOSURE COPY \*\*

### Schedule of Contributors

 Attach to Form 990, Form 990-EZ, or Form 990-PF.
 Information about Schedule B (Form 990, 990-EZ, or 990-PF) and its instructions is at www.lrs.gov/form990.

ZU 10

Employer identification number

OMB No. 1545-0047

Name of the organization

Organization type (check one):

Schedule B

(Form 990, 990-EZ,

Department of the Treasury Internal Revenue Service

or 990-PF)

#### GREATER MINNEAPOLIS CRISIS NURSERY

41-1379021

Filers of:	Section:
Form 990 or 990-EZ	X 501(c)( 3 ) (enter number) organization
	4947(a)(1) nonexempt charitable trust <b>not</b> treated as a private foundation
	527 political organization
Form 990-PF	501(c)(3) exempt private foundation
	4947(a)(1) nonexempt charitable trust treated as a private foundation
	501(c)(3) taxable private foundation

Check if your organization is covered by the **General Rule** or a **Special Rule**. **Note:** Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.

#### **General Rule**

For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.

#### Special Rules

For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000 or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h, or (ii) Form 990-EZ, line 1. Complete Parts I and II.

For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 *exclusively* for religious, charitable, scientific, literary, or educational purposes, or for the prevention of crueity to children or animals. Complete Parts I, II, and III.

☐ For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions *exclusively* for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an *exclusively* religious, charitable, etc., purpose. Don't complete any of the parts unless the **General Rule** applies to this organization because it received *nonexclusively* religious, charitable, etc., contributions totaling \$5,000 or more during the year for an *exclusively* set it received *nonexclusively* religious, charitable, etc., contributions totaling \$5,000 or more during the year for an *exclusively* set is the set is the

**Caution:** An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990, 990-EZ, or 990-PF), but it **must** answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990, 990-EZ, or 990-PF. Schedule B (Form 990, 990-EZ, or 990-PF) (2016)

Name of orga	anization		Employer identification number
GREATE	R MINNEAPOLIS CRISIS NURSERY		41-1379021
Part I	Contributors (See instructions). Use duplicate copies of Part I if addition	al space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributio	(d) ns Type of contribution
1		\$590,9	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributio	(d) ons Type of contribution
2		\$ <u>185,0</u>	)01. (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributio	(d) ns Type of contribution
		\$	Person Payroll Payroll (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributio	(d) ons Type of contribution
		\$	Person Payroll Payroll (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributio	(d) ns Type of contribution
		\$	Person Payroll Payroll October (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributio	(d) Ins Type of contribution
·		\$	Person Payroll Payroll (Complete Part II for noncash contributions.)
623452 10-18-	 16 .	Schedule	B (Form 990, 990-EZ, or 990-PF) (20

Schedule B (Form 990, 990-EZ, or 990-PF) (2016)

Page **2** 

14041005 131839 053-00735900 2016.04030 GREATER MINNEAPOLIS CRISIS 053-5LY1

Schedule B (Form 990, 990-EZ, or 990-PF) (2016)	Page 3
Name of organization	Employer identification number
GREATER MINNEAPOLIS CRISIS NURSERY	41-1379021

#### Part II Noncash Property (See instructions). Use duplicate copies of Part II if additional space is needed.

(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions)	(d) Date received
	· · · · · · · · · · · · · · · · · · ·	\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions)	(d) Date received
	······································	\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions)	(d) Date received
	······································	\$	·
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions)	(d) Date received
	· · · · · · · · · · · · · · · · · · ·		

ie of orga	NIZAUON		Employer identification number
	R MINNEAPOLIS CRISIS N	URSERY	$\frac{41 - 1379021}{in section 501(c)(7), (8), or (10) that total more than $1,000 that $1,000 tha$
art III	the year from any one contributor. Complete of the second seco	columns (a) through (e) and the follow	ving line entry. For organizations
	completing Part III, enter the total of exclusively religiou Use duplicate copies of Part III if addition	s, charitable, etc., contributions of \$1,000 or al space is needed.	less for the year. (Enter this info, once.)
) No. 'om art l	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
-	·		[
-		(e) Transfer of gift	[
	Transferee's name, address, a	nd ZIP + 4	Relationship of transferor to transferee
-		······································	
) No. 'om	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
<u>art  </u> -			
-			
	Transferee's name, address, a	(e) Transfer of gift	
-	n ansieree a name, auuresa, ar		Relationship of transferor to transferee
-	· · · · · · · · · · · · · · · · · · ·	· · · · · · · · · · · · · · · · · · ·	
No. om art I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
		(e) Transfer of gift	
	Transferee's name, address, ar	nd ZIP + 4	Relationship of transferor to transferee
-			
No. om art l	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
-			
-		(_\*#	
	(e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transfere		
-			

## SCHEDULE C

Department of the Treasury

Internal Revenue Service

## Political Campaign and Lobbying Activities

For Organizations Exempt From Income Tax Under section 501(c) and section 527 Complete if the organization is described below. Attach to Form 990 or Form 990-EZ. Information about Schedule C (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.



Schedule C (Form 990 or 990-EZ) 2016

If the organization answered "Yes," on Form 990, Part IV, line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

- Section 501(c)(3) organizations: Complete Parts I-A and B. Do not complete Part I-C.
- Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and C below. Do not complete Part I-B.
- Section 527 organizations: Complete Part I-A only.

If the organization answered "Yes," on Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

• Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)): Complete Part II-A. Do not complete Part II-B.

Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)): Complete Part II-B. Do not complete Part II-A.

If the organization answered "Yes," on Form 990, Part IV, line 5 (Proxy Tax) (see separate instructions) or Form 990-EZ, Part V, line 35c (Proxy Tax) (see separate instructions), then

<ul> <li>Section 501(c)(4), (5), or (6) organiza</li> </ul>	tions: Complete Part III.			
Name of organization			Er	nployer identification number
	MINNEAPOLIS CRIS			41-1379021
Part I-A Complete if the org	janization is exempt unde	r section 501(c)	or is a section 527	organization.
<ol> <li>Provide a description of the organiz</li> <li>Political campaign activity expendit</li> <li>Volunteer hours for political campaign</li> </ol>	ures		<u>.</u> Þ	
5 Volumeet hours for political campa	gri activities			
	anization is exempt unde			
1 Enter the amount of any excise tax	incurred by the organization under	r section 4955	P	►\$0.
2 Enter the amount of any excise tax	incurred by organization managers	s under section 4955	Þ	•\$ <u>0.</u>
3 If the organization incurred a section	n 4955 tax, did it file Form 4720 fo	r this year?		
4a Was a correction made?				Yes 🛄 No
b If "Yes," describe in Part IV.				
Part I-C Complete if the org		4		
1 Enter the amount directly expended				\$
2 Enter the amount of the filing organ	ization's funds contributed to othe	er organizations for se		
exempt function activities			······································	►\$
3 Total exempt function expenditures				
line 17b				▶\$
4 Did the filing organization file Form				
5 Enter the names, addresses and er made payments. For each organiza contributions received that were pr political action committee (PAC). If	tion listed, enter the amount paid to a some the second second second second second second second second second	from the filing organiz separate political orga	ation's funds. Also ente anization, such as a sep	er the amount of political
(a) Name	(b) Address	(c) EIN	(d) Amount paid fror filing organization's funds. If none, enter	contributions received and
		·		

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ. LHA

632041 11-10-16

Schedule C (Form 990 or 990 EZ) 2016 Part II-A Complete if the org	GREATER MIN ganization is exe	INEAPOLIS CR	ISIS NURSER	2Y <u>41</u> -1 led Form 5768 (e	379021 Page 2 lection under
section 501(h)).					
			n Part IV each affiliated	l group member's nam	e, address, EIN,
· ·	are of excess lobbying ation checked box A a	, ,	wielena annly		
Līm	its on Lobbying Expe ditures" means amou	nditures		<b>(a)</b> Filing organization's totals	(b) Affiliated group totals
1a Total lobbying expenditures to infl	luence public opinion (	(grass roots lobbying)			
b Total lobbying expenditures to infl					
c Total lobbying expenditures (add					
d Other exempt purpose expenditur				· · · · · ·	·····
e Total exempt purpose expenditure					
f Lobbying nontaxable amount. Ent					
If the amount on line 1e, column (a)	or (b) is: The lob	bying nontaxable am	ount is:		
Not over \$500,000	20% of	the amount on line 1e			
Over \$500,000 but not over \$1,00	0,000 \$100,00	00 plus 15% of the exc	ess over \$500,000.		
Over \$1,000,000 but not over \$1,5	500,000 \$175,00	00 plus 10% of the exc	ess over \$1,000,000.		
Over \$1,500,000 but not over \$17	,000,000 \$225,00	00 plus 5% of the exce	ss over \$1,500,000.		
Over \$17,000,000	\$1,000,	000.			
g Grassroots nontaxable amount (er	nter 25% of line 1f)				
h Subtract line 1g from line 1a. If zei	· · · ·		••••••		
i Subtract line 1f from line 1c. If zer	o or less, enter -0		••••••		
j If there is an amount other than ze reporting section 4911 tax for this			ation file Form 4720		Yes No
(Some organizations t	hat made a section 5 See the separ	ate instructions for li	have to complete all nes 2a through 2f.)	of the five columns b	elow.
	Lobbying Expe	nditures During 4-Yea	ar Averaging Period		
Calendar year (or fiscal year beginning in)	<b>(a)</b> 2013	<b>(b)</b> 2014	<b>(c)</b> 2015	<b>(d)</b> 2016	<b>(e)</b> Total
2a Lobbying nontaxable amount					
b Lobbying ceiling arrount (150% of line 2a, column(e))					
c Total lobbying expenditures					

Schedule C (Form 990 or 990-EZ) 2016

632042 11-10-16

41-1379021 Page 3

## Schedule C (Form 990 or 990-EZ) 2016 GREATER MINNEAPOLIS CRISIS NURSERY 41-137902 Part II-B Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768 (election under section 501(h)).

For each "Yes," response on lines 1a through 1i below, provide in Part IV a detailed description		(a)		(b)	
of the lobbying activity.	Yes	No	Am	ount	
During the year, did the filing organization attempt to influence foreign, national, state or focal legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of:					
a Volunteers?		X			
b Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?		X			
c Media advertisements?		X			
d Mailings to members, legislators, or the public?		X			
e Publications, or published or broadcast statements?		X			
f Grants to other organizations for lobbying purposes?		X			
g Direct contact with legislators, their staffs, government officials, or a legislative body?	X			5,000.	
h Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?		X			
i Other activities?		X			
j Total. Add lines 1c through 1i				5,000.	
2a Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?		X			
b If "Yes," enter the amount of any tax incurred under section 4912					
c If "Yes," enter the amount of any tax incurred by organization managers under section 4912					
d If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?					
Part III-A Complete if the organization is exempt under section 501(c)(4), section 501(c)(5)(c)(5)(c)(5)(c)(5)(c)(5)(c)(5)(c)(5)(c)(5)(c)(5)(c)(5)(c)(5)(c)(5)(c)(5)(c)(5)(c)(5)(c)(5)(c	on 501(c	)(5), or se	ection		
501(c)(6).			Yes	No	
			163		
<ol> <li>Were substantially all (90% or more) dues received nondeductible by members?</li> <li>Did the organization make only in-house lobbying expenditures of \$2,000 or less?</li> </ol>					
		·····	[		
3 Did the organization agree to carry over lobbying and political campaign activity expenditures from t Part III-B Complete if the organization is exempt under section 501(c)(4), section			ection		
501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered	•			ne 3 is	
answered "Yes."	, -		<i>,</i> .,		
1 Dues, assessments and similar amounts from members		1			
2 Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of politi					
expenses for which the section 527(f) tax was paid).					
a Current year		2a			
b Carryover from last year					
c Total					
3 Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues					
4 If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the ex					
does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and	political				
expenditure next year?		4			
5 Taxable amount of lobbying and political expenditures (see instructions)		5			
Part IV Supplemental Information					
Provide the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated group	o list); Part l	II-A, lines 1	and 2 (see		
instructions); and Part II-B, line 1. Also, complete this part for any additional information.					
PART II-B, LINE 1, LOBBYING ACTIVITIES:					
THE ORGANIZATION HIRED A LOBBYIST TO DRAFT AND SUPPOR	T LEG	ISLATI	ON TO		
GET DIRECT FUNDING FROM THE STATE.					

Schedule C (Form 990 or 990-EZ) 2016

632043 11-10-16

SCHEDULE D (Form 990)		Supplementa Complete if the org Part IV, line 6, 7, 8, 9, 10	OMB No. 1545-0047	
Depart	ment of the Treasury I Revenue Service	ov/form990.		
Nam	e of the organization	Employer identification number		
<b>1</b>		GREATER MINNEAPOLI		41-1379021
Pa		-	d Funds or Other Similar Funds o	or Accounts. Complete if the
	organizatior	n answered "Yes" on Form 990, Part IV, lin		
			(a) Donor advised funds	(b) Funds and other accounts
1		nd of year		
2		f contributions to (during year)		······································
3		f grants from (during year)		
4		t end of year		
5	-		writing that the assets held in donor advised	
~			exclusive legal control?	
6	-		dvisors in writing that grant funds can be us	2
			or donor advisor, or for any other purpose co	
Pa	t II Conserva	ation Easements, Complete if the orr	panization answered "Yes" on Form 990, Par	
1		ervation easements held by the organizati		
•		of land for public use (e.g., recreation or $\epsilon$	· · · · · · · · · · · · · · · · · · ·	cally important land area
		f natural habitat	Preservation of a certifie	
		of open space		
2		• •	ied conservation contribution in the form of	a conservation easement on the last
	day of the tax year			Held at the End of the Tax Year
а				2a
С			ucture included in (a)	
d			after 8/17/06, and not on a historic structure	
	listed in the Nation	al Register		2d
3	Number of conserv	vation easements modified, transferred, re	eased, extinguished, or terminated by the o	rganization during the tax
	year 🕨			
4	Number of states v	where property subject to conservation ea	sement is located 🕨	
5	Does the organizat	ion have a written policy regarding the pe	iodic monitoring, inspection, handling of	
	•	preement of the conservation easements i		
6	Staff and voluntee	r hours devoted to monitoring, inspecting,	handling of violations, and enforcing conser	vation easements during the year
_		<del></del>		
7		es incurred in monitoring, inspecting, hand	lling of violations, and enforcing conservatio	n easements during the year
	►\$			( 4) (m) ()
8			e satisfy the requirements of section 170(h)	
9			on easements in its revenue and expense st	
9			tion's financial statements that describes the	
	conservation ease			e organization's accounting for
Par			f Art, Historical Treasures, or Oth	er Similar Assets.
	and the second	the organization answered "Yes" on Form		
1a			C 958), not to report in its revenue statemer	nt and balance sheet works of art.
			nibition, education, or research in furtherance	-
		note to its financial statements that descri	· · ·	
b	If the organization	elected, as permitted under SFAS 116 (AS	C 958), to report in its revenue statement ar	nd balance sheet works of art, historical
	treasures, or other	similar assets held for public exhibition, ed	ducation, or research in furtherance of public	service, provide the following amounts
	relating to these ite	ems:		
	(i) Revenue includ	ded on Form 990, Part VIII, line 1		> \$
	(ii) Assets include	d in Form 990, Part X		
2	If the organization	received or held works of art, historical tre	asures, or other similar assets for financial g	ain, provide
the following amounts required to be reported under SFAS 116 (ASC 958) relating to these items:				
				> \$
LHA	For Paperwork Re	eduction Act Notice, see the Instructions	s for Form 990.	Schedule D (Form 990) 2016
632051	08-29-16		28	

Part IIII       Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets@continued]         3       Using the organization's accession, and other records, check any of the following that are a significant use of its collection terms         a       Public exhibition       d         a       Public exhibition       d         b       Scholarly measure       e         0       Other       Other         4       Provide a description of the organization's accession and explain how they further the organization's exempt purpose in Part XIII.         5       Dring the year, did the organization accession of art, historical treasures, or other similar assets         1       provide a description of mon 800, Part X, fire 21.         1       Its in the organization accession on other informediary for contributions or other assets not included on Form 800, Part X, fire 21.         1       Its is the organization include an anount on Form 900, Part X, fire 21.         2       Both organization include an anount on Form 900, Part X, fire 21.         3       Distributions during the year         4       Holding balance       Int         4       Scholary organization include an anount on Form 900, Part X, fire 21.       No         5       Distributions       Int       Yea         6       Othere organization include an anount on Form	Sche		MINNEAPOL	_						79021	
check all stat apply:       d       Loan or exchange programs         b       Scholarly research       e       Other	Pa	t III   Organizations Maintaining C	Collections of A	rt, His	torical Tr	easures,	or Othe	r Simila	ar Asse	ts(continue	əd)
a Public exhibition during the set of the experiments of the explain how they further the organization's exempt purpose in Part XIII.  b Dering the year, did the organization's collections and explain how they further the organization's exempt purpose in Part XIII. b During the year, did the organization's collections and explain how they further the organization's exempt purpose in Part XIII. b During the year, did the organization's collection of ut, historical treasures, or other similar assets to be sold to raise funds rather than to be maintained as part of the organization answered "Yes" on Form 300, Part IV, line 9, or reported an amount on Form 300, Part X, line 21. l Is the organization and and the intermediary for contributions or other assets not included or in Form 300, Part X, line 21. l Is the organization and part that are part of the organization account liability?	3		ion, and other record	ls, chec	k any of the	following that	at are a sig	gnificant i	use of its	collection i	tems
b       Scholarly research       e       Other											
c       Preservation for future generations         4       Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII.         5       During the year, did the organization social or neevice donations or art, historical treasures, or other similar assets to be sold to raise funds rather than to be maintained as part of the organization answord "Yea" on Form 990, Part X, Ine 21.         16       Is the organization and the treasure of the organization answord "Yea" on Form 990, Part X, Ine 21.         17       Is the organization and pant, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X, Ine 21.         18       Is the organization angent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X, Ine 21.         18       Is the organization include an amount on Form 990, Part X, Ine 21.         19       Types, explain the arrangement in Part XIII. Check here if the explanation has been provided on Part XIII         10       Endowment Funds. Complete if the organization has been provided on Part XIII         10       Endowment Funds. Complete if the organization has been provided on Part XIII         10       Endowment Funds. Complete if the organization include an amount on Form 990, Part X, Ine 21.         10       Endowment Funds. Complete if the organization has been provided on Part XIII         10       Endowment Funds. Complete if the organization has been provided on Part			-								
Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII.     During the year, did the organization's collection?			e		Other		-				
5       During the year, did the organization solicit or receive donations of art, historical treasures, or other similar assets to be solid to raise fund mathem that to be maintained as part of the organization's collection?       Yes       No         Part IV       Escrow and Custodial Arrangements. Complete if the organization answered 'Yes" on Form 990, Part IV, Ine 9, or reported an amount on Form 990, Part X?       Yes       No         Is the organization an agent the Part XIII and complete the following table:       Yes       No         b if 'Yes,' explain the arrangement in Part XIII and complete the following table:       Amount       10         C Beginning balance       11       Amount       11         2a Did the organization include an amount on Form 990, Part X, line 21, for escrow or outsodial account liability?       Yes       No         b If 'Yes,' explain the arrangement in Part XII. Check here if the organization has been provided on Part XII.       In the organization include an amount on Form 990, Part X, line 21, for escrow or outsodial account liability?       Yes       No         b If 'Yes,' explain the arrangement in Part XII. Check here if the organization has been provided on Part XII.       In the organization include an amount on Form 990, Part X, line 21, for escrow or outsodial account liability?       Yes       No         b Contributions       (a) Current year       (b) Prior year load (c) There years back (c) Four years back (		5									
to be sold to mise funder rather than to be maintained as part of the organization's collection?       Yes       No         Part IV       Escrow and Custodial Arrangements. Complete if the organization answered 'Yes' on Form 990, Part IV, Ino 9, or reported an amount on Form 990, Part X.       In Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not individed on Form 990, Part X.       Yes       No         b       If 'Yes,'' explain the arrangement in Part XIII and complete the following table:       Amount       Yes       No         c       Beginning balance       1d       Id									ose in Par	t XIII.	
Part IV       Escrow and Custodial Arrangements. Complete if the organization answered "Yes" on Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.         Ta is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X?       Yes       No         b if "Yes," explain the arrangement in Part XIII and complete the following table:       Image: Complete Trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X, line 21. If the second of the complete the following table:       Image: Complete Trustee, custodian account tability?       Image: Custodian accoun	5								r	٦.,	·····
reported an amount on Form 990, Part X, line 21.         1a       Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X?         b       If 'Yes,' explain the arrangement in Part XIII and complete the following table:         c       Beginning balance         d       Additions during the year         t       1d         2       Did the organization include an amount on Form 990, Part X, line 21, for escrow or custodial account liability?       Yes       No         bit "Yes," explain the arrangement in Part XIII. Check here if the explanation has been provided on Part XIII.       Part X       Finding balance       11       12         Part V       Tendowment Funds. Complete if the organization ranswered 'Yes' on Form 990, Part IV, line 10.       18       19       10       <	D-										<u>No</u>
1a       Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X?       Ves       No         b       If 'Yes,' explain the arrangement in Part XIII and complete the following table:       Amount       10         c       Beginning balance       10       Amount       10         d       Additions during the year       14       14       14         2a       Did the organization include an amount on Form 990, Part X, line 21, for escrew or custodial account liability?       Yes       No         b       If 'Yes,' explain the arrangement in Part XIII. Check here if the explanation has been provided on Part XIII.       Pert V       Endowment FundS. Complete if the organization answered 'Yes' on Form 990, Part X line 10.         Part V       Endowment FundS. Complete if the organization answered 'Yes' on Form 990, Part X line 10.       Image: Statistic explete the organization answered 'Yes' on Form 990, Part X line 10.         1a       Beginning of year balance       Image: Statistic explete the current year (b) Prior year (c) Prior years back (d) Three years back (e) Four years back       Image: Statistic explete the current year (b) Prior year (c) Prior years back (d) Three years back (e) Four years back         1a       Beginning of year balance       Image: Statistic explete the current year (b) Prior year (c) Prior years back (d) Three years back (e) Four years ba	Pa			ete if the	e organizatio	n answered	"Yes" on	Form 990	), Part IV,	line 9, or	
on Form 990, Part X?       Yes       No         b If "Yes," explain the arrangement in Part XIII and complete the following table:       Amount         c Beginning balance       1d         d Additions during the year       1d         e Distributions during the year       1d         2 Did the organization include an amount on Form 990, Part X, line 21, for escrow or custodial account liability?       Yes       No         b If "Yes," explain the arrangement in Part XIII. Check here if the explanation has been provided on Part XIII       Part X       Endowment Funds. Complete if the organization answered "Yes" on Form 990, Part IV, line 10.         Part X       Endowment Funds. Complete if the organization answered "Yes" on Form 990, Part IV, line 10.       In Beginning of year balance       (a) Current year       (b) Prior year       (c) Two years back (d) Thre years back (e) Four years back in the transport of the organization answered "Yes" on Form 990, Part IV, line 10.         1a Beginning of year balance       (a) Current year       (b) Prior year       (c) Two years back in the part of the organization answered "Yes" on Form 990, Part IV, line 10.         2 Notive the estimated percentage of the current year end balance (line 1g, column (a)) held as:       a board designated or quasiendowment }       %         3 Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as:       a board designated or quasiendowment }       %         4 Administrative expenses		· · · · · · · · · · · · · · · · · · ·		tian/ for	contribution	s or other as	eete not i	included			
b       If "Yes," explain the arrangement in Part XII and complete the following table:	14									Vee	No
c       Beginning balance       Id         d       Additions during the year       Id         e       Distributions during the year       Id         f       Ending balance       Id         a       Did the organization include an amount on Form 990, Part X, line 21, for escrow or custodial account liability?       Yes       No         b       If 'Yes,' explain the arrangement in Part XIII. Check here if the explanation has been provided on Part XIII.       Image: Check here if the organization answered 'Yes' on Form 990, Part XI, line 10.         Part V       Endowment Funds. Complete if the organization answered 'Yes' on Form 990, Part XI, line 10.       Image: Check here if the organization answered 'Yes' on Form 990, Part XI, line 10.         a       Beginning of year balance       (a) Current year       (b) Prior year       (c) Two years back       (e) Four years back         b       Contributions       (a) Current year       (b) Prior year       (c) Two years back       (c) Four years back         c       Other expenditures for facilities       (a) Current year       (b) Prior year       (c) Two years back       (c) Two years back         g       End of year balance       (b) Prior year       (c) Two years back       (c) Two years back       (c) Two years back         c       Other expenditures for facilities       (a) Current year end balance       (b) Prior y	h							•••••	····· ··· ···	1 103	
c       Beginning balance       10         d       Additions during the year       11         d       Distributions during the year       11         f       Ending balance       11         2a       Did the organization include an amount on Form 990, Part X, line 21, for escrow or custodial account liability?       Yes       No         b       If 'Yes' explain the arrangement in Part XIII. Check here if the explanation has been provided on Part XII       Yes       No         b       If 'Yes' explain the arrangement in Part XIII. Check here if the explanation has been provided on Part XII       Image: State in the explanation has been provided on Part XII       Image: State in the explanation has been provided on Part XII         Part V       Endowment Funds. Complete if the organization answered 'Yes' on Form 990, Part IV, line 10.       Image: State in the explanation has been provided on Part XII         d       Contributions       (a) Current year       (b) Prior year       (c) Two years back       (d) Three years back         d       Contributions       Image: State in the explanation in the provide the estimated percentage of the current year end balance (line 1g, column (a)) held as:       abaci adsignated or quasiendowment in the possession of the organization that are held and administered for the organization by:       Image: State in the explanation is endowment funds.         e       Permonentages on lines 2a, 2b, and 2c should equal 100%.       3a(t	D.		and complete the ic	nowarg	table.					Amount	
d Additions during the year       1d         e Distributions during the year       1d         1       1         2a Did the organization include an amount on Form 990, Part X, line 21, for escrow or custodial account liability?       Yes         Part V       Endowment Funds. Complete if the organization has been provided on Part Xill       Yes         Part V       Endowment Funds. Complete if the organization answered "Yes" on Form 990, Part X, line 10.         a Beginning of year balance       (a) Current year       (b) Prior year       (c) Two years back       (d) Ture years back       (e) Four years back         a Actinitions       (a) Current year       (b) Prior year       (c) Two years back       (e) Four years back         a Beginning of year balance       (a) Current year       (b) Prior year       (c) Two years back       (e) Four years back         b Contributions       (a) Current year       (b) Prior year       (c) Two years back       (e) Ture years back         a Grants or scholarships       (a) Current year       (b) Prior year       (c) Two years back       (e) Ture years back         a Hod dy ear balance       (f) Administrative expenses       (f) Administrative expenses       (f) Administrative expenses       (f) Administrative expenses         a End dy ear balance       (f) Administrative expenses       (f) Administrative expenses       (f) Proxiye	~	Beginning balance						10		Amount	
e       Distributions during the year       1e         f       Ending balance       1f         2a       Did the organization include an amount on Form 990, Part X, line 21, for escrow or custodial account liability?       Yes       No         b       If Yes," explain the arrangement in Part XIII. Check here if the explanation has been provided on Part XIII       Image: State S											
f       Ending balance       If         2a       Did the organization include an amount on Form 990, Part X, line 21, for escrow or custodial account liability?       Yes       No         b       If Yes, "explain the arrangement in Part XIII. Check here it the explanation has been provided on Part XIII.       Image: Second											
2a       Did the organization include an amount on Form 990, Part X, line 21, for escrow or custodial account liability?       Yes       No         b       If "Yes," explain the arrangement in Part XIII. Check here if the explanation has been provided on Part XIII.       Yes       No         Part V:       Endowment Funds. Complete if the organization answered "Yes" on Form 990, Part X, line 10.       Image: Complete if the organization answered "Yes" on Form 990, Part X, line 10.         1a       Beginning of year balance       (a) Current year       (b) Prior year       (c) Two years back       (d) Three years back       (e) Four years back         1a       Beginning of year balance       (a) Current year       (b) Prior year       (c) Two years back       (d) Three years back       (e) Four years back         1a       Contributions       (a) Current year       (b) Prior year       (c) Two years back       (d) Three years back       (e) Four years back         1a       Contributions       (a) Current year       (b) Prior year       (c) Two years back       (d) Three years back       (e) Four years back         1a       Contributions       (a) Current year       (b) Prior year       (c) Two years back       (d) Three years back       (e) Four years back         1a       Control two specific wears back       (a) Current year       (b) Prior year       (c) Prioryear       (c) Prior year											
b       If "Yes," explain the arrangement in Part XIII. Check here if the explanation has been provided on Part XIII         [Part V]       Endowment Funds. Complete if the organization answered "Yes" on Form 990, Part IV, line 10.         1a       Beginning of year balance       (a) Current year       (b) Prior year       (c) Two years back       (a) Three years back       (b) Prior year       (c) Two years back       (a) Three years back       (b) Three years back       (a) Three years back       (b) Three years back       (c) Three years back       (c) Three years back       (c) Three								· – –		Vas	No
Part V       Endowment Funds. Complete if the organization answered "Yes" on Form 990, Part IV, line 10.         1a       Beginning of year balance       (a) Current year       (b) Prior year       (c) Two years back       (e) Four years back         1a       Beginning of year balance       (a) Current year       (b) Prior year       (c) Two years back       (e) Four years back         1a       Beginning of year balance       (a) Current year       (b) Prior year       (c) Two years back       (e) Four years back         a       Contributions       (b) Control       (c) Two years back       (e) Four years back         a       Contributions       (c) Two years back       (c) Two years back       (e) Four years back         a       Contributions       (c) Two years back       (c) Two years back       (c) Two years back         a       Contributions       (c) Two years back       (c) Two years back       (c) Two years back         a       Contributions       (c) Two years back       (c) Two years back       (c) Two years back         a       Contributions       (c) Two years back       (c) Two years back       (c) Two years back         a       Contributions       (c) Two years back       (c) Two years back       (c) Two years back         a       Contristructed exended percentage       (c) Two y		_									
Ia       Beginning of year balance       (a) Current year       (b) Prior year       (c) Two years back       (d) Three years back       (e) Four years back         Ia       Beginning of year balance       Image: Stack in the s											<u> </u>
1a       Beginning of year balance       Image: Second Se									ears back	(e) Four ve	ars hack
b       Contributions	1a	Beginning of year balance	(u) ourront your	(0)	nor you.	(0) 110 900	V DAOK (	<b>uj</b> 11100 j	ouro buon	(0) / 04, 30	aro buon
c       Net investment earnings, gains, and losses											
d Grants or scholarships											
e       Other expenditures for facilities and programs											
and programs											
f       Administrative expenses         g       End of year balance         2       Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as:         a       Board designated or quasi-endowment ▶        %       Permanent endowment ▶         %       Fermanent endowment ▶         %       The percentages on lines 2a, 2b, and 2c should equal 100%.         3a       Are there endowment funds not in the possession of the organization that are held and administered for the organization by:         (i)       unrelated organizations         (ii)       related organizations         3a(ii)       Iai         b       If "Yes" on line 3a(ii), are the related organization's endowment funds.         Part VI       Land, Buildings, and Equipment.         Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10.         Description of property       (a) Cost or other basis (other)         (b) Cost or other       (c) Accumulated depreciation         1a       Land       70,991.         70,991.       70,991.         5       Buildings       3,075,971.         6       Equipment       89,714.       48,260.         4       Description of properts       6	e										
g End of year balance	f										
2       Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as:         a       Board designated or quasi-endowment ▶%         b       Permanent endowment ▶%         c       Temporarily restricted endowment ▶%         main percentages on lines 2a, 2b, and 2c should equal 100%.       3a         a       Are there endowment funds not in the possession of the organization that are held and administered for the organization by:         (i)       unrelated organizations         (ii)       related organizations         b       fit'res" on line 3a(ii), are the related organization's endowment funds.         Part VI       Land, Buildings, and Equipment.         Complete if the organization answered "Yes" on Form 930, Part IV, line 11a. See Form 990, Part X, line 10.         Description of property       (a) Cost or other         basis (investment)       basis (other)         depreciation       70, 991.         1a       To , 991.         1a       So , 075, 971.         919, 818.       2, 156, 153.         c       Leasehold improvements         d       89, 714.         4       Determinent											
a Board designated or quasi-endowment ▶%         b Permanent endowment ▶%         c Temporarily restricted endowment ▶%         The percentages on lines 2a, 2b, and 2c should equal 100%.         3a Are there endowment funds not in the possession of the organization that are held and administered for the organization by:         (i) unrelated organizations				L No /line 1	la oolumn k	)) hold any	I				
b       Permanent endowment ▶       %         c       Temporarily restricted endowment ▶       %         The percentages on lines 2a, 2b, and 2c should equal 100%.       3a       Are there endowment funds not in the possession of the organization that are held and administered for the organization by:       Yes No         (i)       unrelated organizations       3a(i)       3a(i)         (ii)       related organizations       3a(i)       3a(i)         (iii)       related organizations       3a(ii)       3a(ii)         b       If "Yes" on line 3a(ii), are the related organizations listed as required on Schedule R?       3b       3b         4       Describe in Part XIII the intended uses of the organization's endowment funds.       Part VI       Land, Buildings, and Equipment.         Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10.       Complete if the organization answered "Yes" on other basis (other)       (c) Accumulated depreciation depreciation         1a       Land       70,991.       70,991.         b       Buildings       3,075,971.       919,818.       2,156,153.         c       Laasehold improvements       4       4       4       4       4         a       6       Cother       6       919,818.       2,156,153.       4 </td <td></td> <td></td> <td>rent year end baland</td> <td>1.</td> <td>rg, column (a</td> <td>iji n<del>ci</del>u as.</td> <td></td> <td></td> <td></td> <td></td> <td></td>			rent year end baland	1.	rg, column (a	iji n <del>ci</del> u as.					
c       Temporarily restricted endowment ▶       %         The percentages on lines 2a, 2b, and 2c should equal 100%.       3a       Are there endowment funds not in the possession of the organization that are held and administered for the organization by:       (i)       (i)       unrelated organizations       yes       No         (ii)       unrelated organizations       3a(ii)			0/								
The percentages on lines 2a, 2b, and 2c should equal 100%.         3a Are there endowment funds not in the possession of the organization that are held and administered for the organization by: <ul> <li>(i) unrelated organizations</li> <li>(ii) related organizations</li> <li>(ii) related organizations</li> <li>(ii) related organizations</li> <li>(iii) related organizations</li> <li>(ii) related organizations</li> <li>(iii) related organizations</li> </ul> 3a(ii)            4 Describe in Part XIII the intended uses of the organization 's endowment funds.         Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10.           Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10.         (d) Book value               1a Land             70,991.             <											
3a Are there endowment funds not in the possession of the organization that are held and administered for the organization by:       Yes No         (i) unrelated organizations       3a(i)         (ii) related organizations       3a(ii)         b If "Yes" on line 3a(ii), are the related organizations listed as required on Schedule R?       3a(ii)         4 Describe in Part XIII the intended uses of the organization's endowment funds.       3b         Part VI       Land, Buildings, and Equipment.         Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10.       (d) Book value         1a Land       70, 991.       70, 991.         b Buildings       3, 075, 971.       919, 818.       2, 156, 153.         c Leasehold improvements       89, 714.       48, 260.       41, 454.         e Other       Other       0       0       0	C										
by:       Yes       No         (i)       unrelated organizations       3a(i)       Image: Start	20			ation th	at are hold a	nd administr	ared for th	o organia	otion		
(i) unrelated organizations       3a(i)         (ii) related organizations       3a(ii)         b If "Yes" on line 3a(ii), are the related organizations listed as required on Schedule R?       3b         4 Describe in Part XIII the intended uses of the organization's endowment funds.       3b         Part VI       Land, Buildings, and Equipment.         Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10.         Description of property       (a) Cost or other basis (other)       (c) Accumulated depreciation         1a Land       70,991.       70,991.         b Buildings       3,075,971.       919,818.       2,156,153.         c Leasehold improvements       89,714.       48,260.       41,454.	Ja			auonun	al ale fielu a			ie organiz	auon		
(ii) related organizations       3a(ii)         b       If "Yes" on line 3a(ii), are the related organizations listed as required on Schedule R?       3b         4       Describe in Part XIII the intended uses of the organization's endowment funds.         Part VI       Land, Buildings, and Equipment.         Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10.         Description of property       (a) Cost or other basis (other)       (c) Accumulated depreciation         1a       Land       70,991.       70,991.         b       Buildings       3,075,971.       919,818.       2,156,153.         c       Leasehold improvements       89,714.       48,260.       41,454.		-									<u>es NO</u>
b       If "Yes" on line 3a(ii), are the related organizations listed as required on Schedule R?       3b         4       Describe in Part XIII the intended uses of the organization's endowment funds.         Part VI       Land, Buildings, and Equipment.         Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10.         Description of property       (a) Cost or other basis (other)       (c) Accumulated depreciation         1a       Land       70,991.         b       Buildings       3,075,971.       919,818.       2,156,153.         c       Leasehold improvements       89,714.       48,260.       41,454.											
4 Describe in Part XIII the intended uses of the organization's endowment funds.         Part VI       Land, Buildings, and Equipment.         Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10.         Description of property       (a) Cost or other basis (other)       (c) Accumulated depreciation         1a Land       70,991.       70,991.         b Buildings       3,075,971.       919,818.       2,156,153.         c Leasehold improvements       89,714.       48,260.       41,454.	ь	(iii) Telated organizations	atione lieted as requi	rod on S	Sobodulo D2	••••••	••••••		• • • • • • • • • • • • • • • • • • • •	3a(ii)	
Part VI       Land, Buildings, and Equipment.         Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10.         Description of property       (a) Cost or other basis (investment)       (b) Cost or other basis (other)       (c) Accumulated depreciation       (d) Book value         1a       Land       70,991.       70,991.       70,991.         b       Buildings       3,075,971.       919,818.       2,156,153.         c       Leasehold improvements         48,260.       41,454.         e       Other       Other         48,260.       41,454.								•••••••	••••••••••••		
Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10.Description of property(a) Cost or other basis (investment)(b) Cost or other basis (other)(c) Accumulated depreciation(d) Book value1a Land70,991.70,991.70,991.70,991.b Buildings3,075,971.919,818.2,156,153.c Leasehold improvements89,714.48,260.41,454.e Other0000				WINGIL	Tunus.						
Description of property(a) Cost or other basis (investment)(b) Cost or other basis (other)(c) Accumulated depreciation(d) Book value1a Land70,991.70,991.70,991.70,991.b Buildings3,075,971.919,818.2,156,153.c Leasehold improvements6666d Equipment89,714.48,260.41,454.				) Part i'	V line 11a S	See Form 99(	) Part X I	line 10			
basis (investment)         basis (other)         depreciation           1a Land         70,991.         70,991.           b Buildings         3,075,971.         919,818.         2,156,153.           c Leasehold improvements         48,260.         41,454.           e Other         0         0         0					1				ad I	(d) Book y	alue
1a Land       70,991.       70,991.         b Buildings       3,075,971.       919,818.       2,156,153.         c Leasehold improvements       6       48,260.       41,454.         e Other       6       6       6		Description of property					• •				alue
b Buildings       3,075,971.919,818.2,156,153.         c Leasehold improvements       6         d Equipment       89,714.48,260.41,454.         e Other       6	10	l and	· · · ·						ingen er	70	991
c Leasehold improvements d Equipment e Other							Q	19 8	18.	2.156	153
d Equipment 89,714. 48,260. 41,454.	0	Leasehold improvements			, -,	-,-,-					
e Other					8	9.714.		48.20	60.	41	.454 -
						_ ,		,_		, ,	,
				X, colui	mn (B). line 1	0c.)			<b>&gt;</b>	2,268	,598.

Schedule D (Form 990) 2016

632052 08-29-16

	le D (Form 990) 2016		NEAPOLIS CR	ISIS NURSER	ry 4	1 - 1379021	Page 3
Part	VII Investments -	Other Securities.					
		anization answered "Yes"	on Form 990, Part IV,				
<b>(a)</b> De	scription of security or cate	JOTY (including name of security)	(b) Book value	(c) Method c	of valuation: Cost or e	end-of-year market	value
(1) Fina	ancial derivatives						
	sely-held equity interests				•		
(3) Oth	er						
(A)							
(B)							
(C)							
(D)							
(E)							
(F)							
(G)					······································		
(H)						•	
<u> </u>	ol. (b) must equal Form 990	), Part X, col. (B) line 12.) 🕨					
	VIII Investments -			•			
<u>, ini a si </u>		anization answered "Yes"	on Form 990. Part IV.	line 11c. See Form 99	30. Part X. line 13.		
	(a) Description of	investment	(b) Book value	(c) Method c	of valuation: Cost or e	end-of-year market	value
(1)						-	
(2)							
(3)							
(4)							
(5)							
(6)							
(7)	····						
(8)							
<u>(0)</u> (9)							
	ol (b) must equal Form 990	), Part X, col. (B) line 13.) 🕨					
Part							<u></u>
1		anization answered "Yes"	on Form 990 Part IV	line 11d. See Form 99	0 Part X line 15		
			Description		50, 1 art X, and 10.	(b) Book va	lue
(1)						(1, 2001)	
(2)							
(3)		· · · · · · · · · · · · · · · · · · ·					
(4)						· ·	
	·····						
(5)							
(6)						····	
(7)							
<u>(8)</u> (9)							
	Calump (b) must social Er	mm 000 Dert V cal (D) lin	- 1E )				
Part		orm 990, Part X, col. (B) lin	e 10.)				
		anization answered "Yes"	on Form 000 Bart IV	line 11e or 11f See E	orm 000 Dart V line	25	
		escription of liability		(b) Book value	onn 990, Fait A, me	2 <b>3.</b>	
<u>1.</u>							
	Federal income taxes	· · · · · · · · · · · · · · · · · · ·					
(2)							
(3)						as a star star frankser Star fast geninisterer	
(4)							
(5)	· · · · · · · · · · · · · · · · · · ·					ter i protosta più bio 11 Statuni di company	
(6)	· · · · ·						
(7)							
(8)					-		
(9)					_		
		orm 990, Part X, col. (B) lin	····				<u>ia, inada</u>
		sitions. In Part XIII, provide					( <del>.</del>
orga	anization's liability for und	certain tax positions under	FIN 48 (ASC 740). Ch	neck here if the text of	the footnote has be	en provided in Part	

hedule D (Form 990) 2016	GREATER	MINNEAPOLIS	CRISIS	NURSERY

Part XI | Reconciliation of Revenue per Audited Financial Statements With Revenue per Return.

					3,049,003.
1		••••••		1	3,049,003.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:	1 1			
а			<u> </u>		
b			62,205.		
С	Recoveries of prior year grants	. 2c		at end	
d	Other (Describe in Part XIII.)	2d			
е	Add lines 2a through 2d			2e	62,205.
3	Subtract line 2e from line 1			3	2,986,798.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:	, .			
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a			
b	Other (Describe in Part XIII.)	4b			
	Add lines <b>4a</b> and <b>4b</b>			4c	0.
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)			5	2,986,798.
Pa	rt XII Reconciliation of Expenses per Audited Financial Statem	nents Wi	th Expenses per	Retu	rn.
	Complete if the organization answered "Yes" on Form 990, Part IV, line 12a	ι.			
1	Total expenses and losses per audited financial statements			1	3,335,923.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:				
а	Donated services and use of facilities	2a	62,205.		
b	Prior year adjustments	2b			
c	Other losses	2c			
d	Other (Describe in Part XIII.)			43.25	
е	Add lines 2a through 2d			2e	62,205.
3	Subtract line 2e from line 1			3	3,273,718.
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:				
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a			
b	Other (Describe in Part XIII.)	. <u>4b</u>			
c	Add lines 4a and 4b			4c	0.
5	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)			5	3,273,718.
Pa	rt XIII Supplemental Information.				

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

PART X, LINE 2:

THE	NURSERY	IS	EXEMPT F	ROM F	EDERAI	AND	STAT	E INCOM	E TAXES	UNDER	SECI	ION
501(	C)(3) O	F TH	E INTERN	AL RE	VENUE	CODE	AND	SIMILAR	STATE	INCOME	TAX	LAWS.
THE I	NURSERY	IS Z	A NON-PR	IVATE	FOUNI	DATIO	N AND	CONTRI	BUTIONS	то тн	E NUF	SERY
QUAL	IFY AS A	A CHI	ARITABLE	TAX	DEDUCT	CION 1	ВҮ ТН	E CONTR	IBUTOR.	THE N	URSEF	Y'S
TAX I	RETURNS	ARE	SUBJECT	TO R	EVIEW	AND	EXAMI	NATION	BY FEDE	RAL, S	TATE	AND
LOCA	L AUTHO	RITI	ES.									
THE	NURSERY	HAS	ADOPTED	THE	PROVIS	SIONS	FOR	ACCOUNT	ING FOR	UNCER	TAINI	Y IN

INCOME TAXES. THIS PRESCRIBES A RECOGNITION THRESHOLD AND MEASUREMENT

PRINCIPLES FOR THE FINANCIAL STATEMENT RECOGNITION AND MEASUREMENT OF TAX

POSITIONS TAKEN OR EXPECTED TO BE TAKEN ON A TAX RETURN THAT ARE NOT 632054 08-29-16 Schedule D (Form 990) 2016

14051005 131839 053-00735900 2016.04030 GREATER MINNEAPOLIS CRISIS 053-5LY1

Schedule Part XI	D (For	rm 99 J <b>opl</b>	00) 201 emer	6 ntal	Infor		SATEF on (cont			EAPO	LIS	CR	ISI	S N	URSI	ERY		4	1 - 1	379(	)21	Page 8
CERTA										EMEN	TAT	ION	OF	AC	COUI	ITIN	G FC	R	JNC	ERTZ	AIN'I	Ϋ́
EN IN	1COM	IE !	FAXE	3S 1	HAD	NO	IMPA	ACT	ON	THE	NU	RSE	RY';	SF	INAI	ICIA	L SI	'AT	EME	NTS		
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														<u> </u>								
		<u>.</u>																				
32055 08-2	20-16																	Sc	hedu	le D (F	orm 9	90) 201

(Form 990 or 990-EZ) Department of the Treasury	omplete if the organi organi	Information Regardin inization answered "Yes" o zation entered more than \$ Attach to Form 99 chedule <u>G (Form 990 or 990-E</u>	- n Form 515,000 ( 90 or Fo	990, F on Foi m 99	Part IV, line 17, 18, c rm 990-EZ, line 6a. 0-EZ.	or 19, c	r if the	OMB No. 1545-0047 <b>2016</b> Open to Public Inspection
Name of the organization		NNEAPOLIS CRIS				E	mployer i 41-137	dentification number 79021
Part Fundraising	Activities. Com	plete if the organization answ						
a A Mail solicitations b Internet and ema c Phone solicitation d In-person solicita 2 a Did the organization ha key employees listed in	ganization raised fun Il solicitations ns tions Ive a written or oral In Form 990, Part VII nest paid individuals	f Solicit g Speci agreement with any individu ) or entity in connection with s or entities (fundraisers) pur	ation of ation of al fundra al (inclue profess	non-g gover ising ling o ional f	overnment grants nment grants events fficers, directors, tru: undraising services?	stees,	<u>г</u> ү	<b>′es                                    </b>
(i) Name and address of or entity (fundraise		(ii) Activity	(iii) fundr have cr or con contrib	ustody trol of	(iv) Gross receipts from activity	tò (or fu	mount paid retained b ndraiser d in col. (i)	y) to (or retained by)
			Yes	No				<u> </u>
			· ·					
			_					
		· · · · · · · · · · · · · · · · · · ·						
·		· · · · · · · · · · · · · · · · · · ·						
	I							
Total 3 List all states in which th	ne organization is re	gistered or licensed to solic	it contrib	► ution:	s or has been notified	d it is e	xempt fror	n registration
or licensing.	5						•	
		· · · · · · · · · ·			· · · · · · · · · · · · · · · · · · ·			· · · · · · · · · · · · · · · · · · ·
					<u> </u>			
		ee the Instructions for Forn	- 000	002		Dala		n 990 or 990-EZ) 2016

632081 09-12-16

# Schedule G (Form 990 or 990 EZ) 2016 GREATER MINNEAPOLIS CRISIS NURSERY 41-1379021 Page Part II Fundraising Events. Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000

41-1379021 Page 2

		of fundraising event contributions and gr				ts greater than \$5,000.
			(a) Event #1	(b) Event #2	(c) Other events	(d) Total events
			HARVESTING	FORMULA FOR	NONE	(add col. (a) through
			HOPE	HOPE		col. (c))
Ф			(event type)	(event type)	(total number)	
Revenue						
Sev	1	Gross receipts	262,032.	341,104.		603,136.
			140 450	241 104		400 550
	2	Less: Contributions	149,452.	341,104.		490,556.
			112,580.			112,580.
	3	Gross income (line 1 minus line 2)	112,500.			112,500.
	4	Cash prizes				
	1					
	5	Noncash prizes	85,351.			85,351.
es						
Direct Expenses	6	Rent/facility costs	44,277.			44,277.
БХр				· ·		
ect	7	Food and beverages		42,638.		42,638.
ā						
	8	Entertainment	27 225	20.020	·····	<u> </u>
	9	Other direct expenses	37,235.			68,167.
		Direct expense summary. Add lines 4 through				240,433. -127,853.
Pa		Net income summary. Subtract line 10 from line <b>Gaming.</b> Complete if the organization	ne 3, column (a)	n 990. Part IV line 19. or	reported more than	-127,000.
		\$15,000 on Form 990-EZ, line 6a.		1000, r arriv, into ro, or	reported more than	
				(b) Pull tabs/instant		(d) Total gaming (add
nue			(a) Bingo	bingo/progressive bingo	(c) Other gaming	col. (a) through col. (c))
Revenue						
æ	1	Gross revenue				
		:				
S	2	Cash prizes				
ense						
ă	3	Noncash prizes	· ··· ·· ·· · · · ·		······································	
Direct Expenses		<b>—</b>				
Dire	4	Rent/facility costs				
		Other direct evenence				
	5	Other direct expenses	Yes %	Yes %	Yes %	i na serié se nécesi na se pličestate. Na second
	6	Volunteer labor	No 78			
	ľ					<u>na anti-anti-anti-anti-anti-anti-anti-anti-</u>
	7	Direct expense summary. Add lines 2 through	n 5 in column (d)		▶	
	8	Net gaming income summary. Subtract line 7	from line 1, column (d)			
9		ter the state(s) in which the organization condu				
		he organization licensed to conduct gaming a				, └── Yes └── No
b	lf "	No," explain:		······		
				· · ·		
10-	14/-	ere any of the organization's gaming licenses re	woked expended at	orminated during the text	vear?	Yes No
			· · ·	+	•	
LI LI		Yes," explain:				
				******		
·		· · · · · · · · · · · · · · · · · · ·			0 1 1 1 0 1	
6320	82 09	3-12-16			Schedule G (Foi	m 990 or 990-EZ) 2016

	-137902:	1 Page <b>3</b>
11 Does the organization conduct gaming activities with nonmembers?		No
12 Is the organization a grantor, beneficiary or trustee of a trust, or a member of a partnership or other entity formed to administer charitable gaming?		No No
13 Indicate the percentage of gaming activity conducted in:	🗀 ies	
a The organization's facility	13a	%
b An outside facility		%
14 Enter the name and address of the person who prepares the organization's gaming/special events books and records:		
Name		
Address 🕨		
15a Does the organization have a contract with a third party from whom the organization receives gaming revenue?	Yes	No No
<ul> <li>b If "Yes," enter the amount of gaming revenue received by the organization ▶\$ and the amount of gaming revenue retained by the third party ▶\$</li> <li>c If "Yes," enter name and address of the third party:</li> </ul>		
Name		
Address ►		
16 Gaming manager information:		
Name 🕨		
Gaming manager compensation 🕨 \$		
Description of services provided 🕨		
Director/officer Employee Independent contractor		
17 Mandatory distributions:		
a Is the organization required under state law to make charitable distributions from the gaming proceeds to	Yes	No
retain the state gaming license? <b>b</b> Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in th		
organization's own exempt activities during the tax year <b>&gt;</b> \$	0	
Part IV Supplemental Information. Provide the explanations required by Part I, line 2b, columns (iii) and (v); and Part I	II, lines 9, 9b, <sup>-</sup>	l0b, 15b,
15c, 16, and 17b, as applicable. Also provide any additional information. See instructions		
		,
632083 09-12-16 Schedule G (F	orm 990 or 99	0-EZ) 2016

Schedule G (Form 990 or 990-EZ) Part IV Supplemental Info	GREATER MINNEAPOLIS	CRISIS NURSERY	41-1379021 Page 4
Part IV Supplemental Info	ormation (continued)		
			· · · · · ·
		·	
			· · · · · · · · · · · · · · · · · · ·
			······································
		· · ·	· · · · · · · · · · · · · · · · · · ·
			Schedule G (Form 990 or 990-EZ)
632084 04-01-16		36	

SC	HEDULE M		Nonc	ash Contr	ibutions		L	OMB No. 1	545-004	47
(Fo	rm 990)							20	16	
				answered "Yes" o	n Form 990, Part IV, line	es 29 or 30	·	20	IU	, 
	ment of the Treasury I Revenue Service	Attach to Form 990				Open To		ic		
		Information about \$	Schedule M	(Form 990) and it		Inspe	1.	<u></u>		
Nam	e of the organizatio		ד זרח גישו	C CDTCTC	1 2	nployer identification number $41 - 1379021$				
Pa	rt I Types of	GREATER MINN	IEAPOL1	5 CRIDID	NURGERI		41-	-1313	VZ1	
	i j i j poo o		(a)	(b)	(c)	ľ	·,	(d)		
			Check if applicable	Number of contributions or	Noncash contribution amounts reported on	nor	Method of ncash contr	determin	· ·	s
1	Art . Worke of art			items contributed	Form 990, Part VIII, line	<u>iy</u>				
2		sures								·
2				. <u>.</u>						
		erests				_				
4 5		ations			210,66	2. ESTT	MATED	VALIT	<u>म</u>	
-		sehold goods			210,00	2.0011		VALO		
6		hicles			· · · · ·					
7										
8		ty								
9		ly traded								
10		y held stock								
11	Securities - Partne trust interests	ership, LLC, or								
12	Securities - Miscel	laneous								
13	Qualified conserva	ation contribution -								
	Historic structures									
14	Qualified conserva	ation contribution - Other								
15	Real estate - Resid	dential								
16		mercial								
17		r								
18							,			
19										
20		l supplies								
21										
22						-				
23		กร								
24	Archeological artif									
25		ARVESTING HO)	X	86	85,35	1.ESTI	MATED	VALU	E	
26	Other ► (							· · · · · · · · · · · · · · · · · · ·		
27	Other ► (	//					<u></u>			
28	Other ► (	· · · · · · · · · · · · · · · · · · ·								
29		8283 received by the organ	ization durin	a the tax year for c	ontributions					
		nization completed Form 82							0	
	tor million and orga	indución completeu i enn oc					<u>,</u>		Yes	No
30-2	During the year d	id the organization receive b	w contribuitic	n anv nronertu rer	orted in Part Llines 1 th	wourdh 28 th	nat it		0.000	
000	• •	ast three years from the dat	-							
		-						20-	upa di se	X
L	• • •	for the entire holding period	r				••••••	<u>30a</u>		<b>45</b>
		the arrangement in Part II. tion have a gift acceptance	nolicy that -	autros the review	of any popularidarid	tributiona?			Х	asiis ir
31							••••••	. 31		
JZa		tion hire or use third parties						202	x	
L		in Dort II			,		• • • • • • • • • • • • • • • • • • • •	. <u>32a</u>	<b>42</b>	- 1-8-000
	If "Yes," describe		nakuman (n) fr	r a time of an						
33	-	didn't report an amount in o	oiumn (c) fo	r a type of propert	y ior which column (a) is	checked,				
	describe in Part II.		Mar. 1. 1.		~		0-1-1		0001	0040
LHA	For Paperwork	Reduction Act Notice, see	e une instruc	uons for Form 99	υ.		Schedule	w (rorm	aan) (	2016)

632141 08-23-16

#### cash Contribution Non

Schedule M (Form 990) (2016)	GREATER	MINNEAPOLIS	CRISIS	NURSERY
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Part II Supplemental Information. Provide the information required by Part I, lines 30b, 32b, and 33, and whether the organization is reporting in Part I, column (b), the number of contributions, the number of items received, or a combination of both. Also complete this part for any additional information.

SCHEDULE M, PART I, COLUMN (B):

THE AMOUNT REPORTED IN PART I, COLUMN (B) IS EQUAL TO TOTAL NUMBER OF

CONTRIBUTORS.

SCHEDULE M, LINE 32B:

THE NURSERY PROCESSES DONATED VEHICLES THROUGH A THIRD PARTY, CAR

PROGRAM LLC. NO DONATED VEHICLES WERE RECEIVED IN THE CURRENT FISCAL

YEAR.

Schedule M (Form 990) (2016)

632142 08-23-16

OMB No. 1545-0047 SCHEDULE O Supplemental Information to Form 990 or 990-EZ 016 Complete to provide information for responses to specific questions on (Form 990 or 990-EZ) Form 990 or 990-EZ or to provide any additional information. Open to Public Attach to Form 990 or 990-EZ. Department of the Treasury Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990. Internal Revenue Service Inspection Name of the organization Employer identification number 41-1379021 GREATER MINNEAPOLIS CRISIS NURSERY FORM 990, PART III, LINE 4A, PROGRAM SERVICE ACCOMPLISHMENTS: DECREASE ISOLATION AND ALLEVIATE THE IMMEDIATE CRISIS, THE NURSERY PROVIDED OVER 2,418 REFERRALS TO CONNECT FAMILIES WITH AGENCIES IN THE COMMUNITY THAT HELP TO ADDRESS THE UNIQUE NEEDS OF EACH FAMILY. OF THE GOALS SET AT THE TIME OF INTAKE, 90% ARE COMPLETED AT DISCHARGE. THE NURSERY PROVIDED 681 HOME VISITS TO CLIENTS THROUGHOUT THE NURSERY'S VOLUNTARY HOME VISITING PROGRAM, THE HOME VISITING PROGRAM FOCUSES ON FAMILY STABILITY AND SELF-SUFFICIENCY THROUGH GOAL SETTING, SUPPORT AND TARGETED REFERRALS. THE NURSERY WORKS WITH THE MOST VULNERABLE OF POPULATIONS. 94% OF CLIENTS ARE SINGLE PARENTS. 90% IDENTIFY AS FAMILIES OF COLOR. 76% HAVE INCOMES UNDER \$10,000/YEAR AND 36% ARE HOMELESS. 99% OF THE CLIENTS REPORT THAT THE NURSERY HELPED TO MANAGE THEIR CRISIS. 99% OF PARENTS/GUARDIANS REPORTED THEY FELT THE CHILDREN RECEIVED GOOD CARE DURING THEIR STAY. THE NURSERY OFFERS A PARENT SUPPORT GROUP AND PARENT EDUCATION CLASSES IN COLLABORATION WITH ECFE AND PEOPLE SERVING PEOPLE. LAST YEAR 120 PARENTS PARTICIPATED IN THESE PROGRAMS.

FORM 990, PART VI, SECTION A, LINE 1:

THE NURSERY HAS AN EXECUTIVE COMMITTEE CONSISTING OF THE OFFICERS OF THE BOARD AND THE TWO AT LARGE OF THE BOARD. THE EXECUTIVE COMMITTEE HAS THE AUTHORITY TO ACT ON BEHALF OF THE BOARD DURING THE INTERVALS BETWEEN BOARD MEETINGS.

FORM 990, PART VI, SECTION B, LINE 11B:

THE FINANCE COMMITTEE DOES A THOROUGH REVIEW OF THE FORM 990 AND IT IS

 LHA
 For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.
 Schedule O (Form 990 or 990-EZ) (2016)

 632211
 08-25-16

Schedule O (Form 990 or 990-EZ) (2016)	Page 2
Name of the organization	Employer identification number
GREATER MINNEAPOLIS CRISIS NURSERY	41-1379021

PRESENTED TO THE FULL BOARD FOR APPROVAL.

FORM 990, PART VI, SECTION B, LINE 12C:

THE NURSERY HAS AN ANNUAL WRITTEN DISCLOSURE BY BOARD MEMBERS AND KEY STAFF. PRIOR TO BOARD OR COMMITTEE ACTION ON A CONTRACT FOR TRANSACTION INVOLVING A CONFLICT OF INTEREST, A DIRECTOR OR COMMITTEE MEMBER HAVING A CONFLICT OF INTEREST AND WHO IS IN ATTENDANCE AT THE MEETING DISCLOSES ALL FACTS MATERIAL TO THE CONFLICT OF INTEREST.

A PERSON WHO HAS A CONFLICT OF INTEREST DOES NOT PARTICIPATE IN AND IS NOT PERMITTED TO HEAR THE BOARD OR COMMITTEE DISCUSSION OF THE MATTER EXCEPT TO DISCLOSE MATERIAL FACTS AND TO RESPOND TO QUESTIONS. SUCH PERSON CANNOT ATTEMPT TO EXERT HIS OR HER PERSONAL INFLUENCE WITH RESPECT TO THE MATTER, EITHER AT OR OUTSIDE THE MEETING.

A PERSON WHO HAS A CONFLICT OF INTEREST WITH RESPECT TO A CONTRACT OR TRANSACTION THAT WILL BE VOTED ON AT A MEETING IS NOT COUNTED IN DETERMINING THE PRESENCE OF A QUORUM FOR PURPOSED OF THE VOTE. THE PERSON HAVING A CONFLICT OF INTEREST MAY NOT VOTE ON THE CONTRACT OR TRANSACTION AND IS NOT PRESENT IN THE MEETING ROOM WHEN THE VOTE IS TAKEN, UNLESS THE VOTE IS BY SECRET BALLOT.

RESPONSIBLE PERSONS WHO ARE NOT MEMBERS OF THE BOARD OF DIRECTORS OF GREATER MINNEAPOLIS CRISIS NURSERY OR WHO HAVE A CONFLICT OF INTEREST WITH RESPECT TO A CONTRACT OR TRANSACTION THAT IS NOT THE SUBJECT OF BOARD OR COMMITTEE ACTION, DISCLOSE TO THE CHAIR OR THE CHAIRS DESIGNEE ANY CONFLICT OF INTEREST THAT SUCH RESPONSIBLE PERSON HAS WITH RESPECT TO A CONTRACT OR TRANSACTION. SUCH DISCLOSURE IS MADE AS SOON AS THE CONFLICT OF INTEREST IS 632212 08-25-18 632212 08-25-18 COMMINITIES AND ARE NOT MEMBERS OF THE BOARD OF DIRECTORS OF ADDRESS OF THE DIRECTOR OF THE CHAIRS DESIGNEE ANY CONFLICT ADDRESS OF A DISCLOSURE IS MADE AS SOON AS THE CONFLICT OF INTEREST IS 640

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KNOWN TO THE RESPONSIBLE PERSON. THE RESPONSIBLE PERSON R	EFRAINS FROM ANY
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ACTION THAT MAY AFFECT THE GREATER MINNEAPOLIS CRISIS NURSERY'S

PARTICIPATION IN SUCH CONTRACT OR TRANSACTION.

IN THE EVENT IT IS NOT ENTIRELY CLEAR THAT A CONFLICT OF INTEREST EXISTS, THE INDIVIDUAL WITH THE POTENTIAL CONFLICT DISCLOSES THE CIRCUMSTANCES TO THE CHAIR OR THE CHAIRS DESIGNEE, WHO DETERMINES WHETHER THERE EXISTS A CONFLICT OF INTEREST THAT IS SUBJECT TO THIS POLICY.

NO CONFLICTS HAVE BEEN DISCOVERED TO DATE.

FORM 990, PART VI, SECTION B, LINE 15A:

AT THE TIME OF HIRING THE EXECUTIVE DIRECTOR, MARY PAT LEE, THE CONTRACTED SEARCH FIRM HAD COMPENSATION DATA THAT WAS USED TO DETERMINE THE SALARY RANGE FOR THE POSITION. THIS WAS UNDERTAKEN IN 2006. SINCE THAT TIME, THE EXECUTIVE COMMITTEE HAS APPROVED COMPENSATION ADJUSTMENTS ON AN ANNUAL BASIS. THESE ADJUSTMENTS HAVE NOT BEEN DETERMINED BY OUTSIDE FORCES, BUT RATHER BY INTERNAL CAPACITY AND HAVE NOT BEEN EXTRAORDINARY IN NATURE. THE DECISIONS ARE DOCUMENTED IN BOARD MINUTES AS A PART OF THE BUDGET APPROVAL PROCESS.

THE CRISIS NURSERY REVIEWS SALARY DATA FROM THE MINNESOTA COUNCIL OF NON-PROFITS AND PERIODICALLY MAKES ADJUSTMENTS TO EMPLOYEE COMPENSATION IF SOME EMPLOYEES ARE SIGNIFICANTLY BELOW THEIR MID-POINTS. THESE REVIEWS ARE CONDUCTED BY THE FINANCE & OPERATIONS DIRECTOR AND DISCUSSED WITH THE EXECUTIVE DIRECTOR AND PRESENTED TO THE BOARD FOR APPROVAL ALONG WITH THE BUDGET. ALL ADJUSTMENTS ARE DEPENDENT ON CRISIS NURSERY CAPACITY. OTHER OFFICER COMPENSATION WAS LAST REVIEWED AND APPROVED IN 2016. 632212 08-25-16 41

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FORM 990, PART VI, SECTION C, LINE 19:

THE NURSERY'S FINANCIAL STATEMENTS ARE AVAILABLE ON THE WEBSITE. THE

GOVERNING DOCUMENTS AND CONFLICT OF INTEREST POLICY ARE AVAILABLE UPON

**REQUEST**.

FORM 990, PART XI, LINE 3:

GREATER MINNEAPOLIS CRISIS NURSERY'S DECREASE IN NET ASSETS IN FY17 WAS

ANTICIPATED AND SUPPORTED BY PROCEEDS FROM THE MULTIPLYING EFFECT

CAMPAIGN. THE FUNDS RAISED THROUGH THIS CAMPAIGN WERE INTENDED TO

DIRECTLY SUPPORT PROGRAM EXPANSION OVER THE COURSE OF A DEFINED PERIOD

OF TIME.

IN FY14, GREATER MINNEAPOLIS CRISIS NURSERY'S BOARD OF DIRECTORS APPROVED A NEW INNOVATION FUND CAMPAIGN, KNOWN AS THE MULTIPLYING EFFECT CAMPAIGN, TO SUPPORT THE ORGANIZATION AS IT SEEKS TO EXPAND PROGRAMS THAT HELP REDUCE CHILD ABUSE AND NEGLECT. THE NURSERY SUCCESSFULLY RAISED CONTRIBUTIONS AND PLEDGES OVER A THREE-YEAR PERIOD. CONTRIBUTIONS GENERATED FROM THE CAMPAIGN ARE BEING USED ACROSS THE ORGANIZATION TO SUPPORT STRATEGIC PRIORITIES.

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